An Index to the Microfilm Edition of

The Papers of President Lyndon B. Johnson

Administrative Histories of the Lyndon B. Johnson Presidency

Labor and Employment

Primary Source Media
Administrative Histories of the Lyndon B. Johnson Presidency

Labor and Employment

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Primary Source Media
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SCOPE AND CONTENT NOTE

“The last thirty years have seen unprecedented economic development in this country and unparalleled improvement in the general standard of living of the working men and women of America...But progress is never complete. Experience under various existing laws suggests changes which will make them serve even better their purpose, the Nation's workers, and the economy. I am accordingly urging early action...”

With this call to arms before Congress on May 18, 1965, LBJ launched an expanded effort to:
- Amend the Fair Labor Standards Act…
- Strengthen the unemployment insurance program…
- Repeal of Section 14(b) of the National Labor Relations…

With this speech and accompanying legislative proposals the Johnson Administration embarked upon a plan to re-vitalize labor–management relations, stimulate job creation, and protect the livelihood hard-working Americans.

There is extensive documentation on a variety of initiatives and programs to meet the social and economic goals of President Johnson's Great Society and War on Poverty and implemented by the Department of Labor’s Willard Wirtz. Highlights include materials on the establishment of the Manpower Administration; the Neighborhood Youth Corps, which helped 1.5 million poor, unemployed youths work and earn income while completing high school; Special Impact Program for people in very poor neighborhoods; New Careers, providing training in health, education and public safety; the Work Incentive Program, to move able-bodied persons off welfare and into jobs; the independent Equal Employment Opportunity Commission was established to enforce non-discrimination in the nation's workplaces; Executive Order 11246 creating the Office of Federal Contract Compliance Programs (OFCCP) in the Department of Labor to eliminate discrimination by government contractors; and termination of the Bracero Program.

Labor Unions in the 1960s
By the mid 1960s, labor's future appeared bright. Real wages were rising, union numbers were strong, and during the presidencies of Kennedy and Johnson organized labor felt it had friends in the White House. With the advent of the Great Society the AFL-CIO leadership believed the administration was picking up where the New Deal had left off in providing benefits such as health care to the lower classes. Organized labor's apparent strength, however, was fleeting. During the 1960s the percentage of blue-collar workers (those generally in the manufacturing sector) as a proportion of the total work-force declined so that by 1970 the typical American worker was a white-collar employee.

Labor Law and Legislation
The 1960s opened a new chapter in the history of American labor law by addressing such entirely new issues as race, sex, age, disability, and family. This was a natural outcome of factors such as the civil rights movement, new social norms, a gradually shrinking trade and industrial workforce, changes in technology, and an increasingly global economy. Since the 1960s, labor laws have come to cover practically all working Americans.

The opening page of this new chapter was the Equal Pay Act (1963). The act prohibited gender-based wage discrimination between workers doing similar kinds of work under similar conditions. The next
year saw Title VII of the Civil Rights Act of 1964—the most sweeping labor measure ever. It barred discrimination in every aspect of employment, based on race, color, ethnic origin, sex, or religion. In 1967, the Age Discrimination in Employment Act prohibited discrimination against persons forty years of age and older, based solely on age.
SOURCE AND EDITORIAL NOTES

The documents reproduced in this microform publication are from the Papers of Lyndon B. Johnson: Presidential Papers, Special Files, Administrative Histories, Selected Histories, in the custody of the Lyndon Baines Johnson Library in Austin, Texas.

This publication includes the Administrative Histories:
  - Department of Labor (DoL)
  - Equal Employment Opportunity Commission (EEOC)
  - Federal Coal Mine Safety Board of Review
  - Federal Mediation and Conciliation Service (FMCS)
  - General Services Administration (GSA)
  - National Labor Relations Board (NLRB)
  - National Mediation Board (NMB)
  - Post Office Department
  - Railroad Retirement Board (RRB)
  - Renegotiation Board
  - United States Civil Service Commission

All available documents have been microfilmed in their entirety and as they are arranged at the Lyndon Baines Johnson Library.

ACKNOWLEDGMENTS

Primary Source media would like to acknowledge the assistance and cooperation of the Lyndon Baines Johnson Library in Austin, Texas. Mrs. Christina Houston and her staff, particularly Claudia Anderson, supervisory archivist, was most helpful and patient in providing the support necessary for completion of this microform publication. Their efforts are greatly appreciated.
The following is a listing of the folders comprising the microfilm publication entitled *Administrative Histories of the Lyndon B. Johnson Presidency Labor and Employment*. The Reel Index lists the folder title, as well as major documents in every folder.

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**Department of Labor**

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- **Central theme.** November 1963-January 1969. 1p.
- **Proposed Merger of Department of Commerce and Department of Labor.** November 1963-January 1969. 5pp.
- **Opportunities for Young Workers.** November 1963-January 1969. 1p.
- **Executive Direction --The Secretary and His Office.** November 1963-January 1969. 3pp.


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Memo. Manpower Administration. 16pp.


Memo. Manpower Administration. 8pp.


[6] Administrative History of the Department of Labor. Manpower research; Chapter I. Volume II.


Workmen's compensation. 10pp.


Administrative History of the Department of Labor. Labor standards. Chapter I. Volume II.


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Federal supply contracts, safety and health standards. 10pp.


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Report. 1964. 120pp.


Secretary's order no.22-68. Manpower Program. October 21, 1968. 3pp.


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Comparison of state unemployment laws. 64pp.
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Secretary's order no. 30-64. Urban Mass Transportation October 5, 1964. 2pp.


Manpower administration. 17pp.


Secretary's order no. 5-68. Model Neighborhood Youth Corp. Program. February 20, 1968. 19pp.

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Memo. Unemployment. 8pp.


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Work experience. Neighborhood Youth Corps. 5pp.


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Report. 1966 state Legislation of Special Interest to women, labor laws. April 1, 1967. 3pp.


[31] Administrative History of the U.S. Department of Labor Chapter IV; Labor-Management Relations. Volume III.


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Current activities of the economic growth project. Summary by Ronald E.


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Chapter VIII. Relations with Other Federal Agencies. November 1, 1968. 8pp.


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[56] Administrative History of the National Labor Relations Board; Part II, Documentary Supplement, [1 of 2]. Volume II.


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[106] Administrative History of the Post Office Department; Part X, Documentary supplement, Appendix D, Chapter XIV. Volume II.


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