# Collections of the United Farm Workers of America

# Series 2: Papers of the United Farm Workers of America Work Department, 1969-1975



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## INTRODUCTION

The formation of the United Farm Workers (UFW) in 1965 under the leadership of César Chávez produced a new era in farm labor activism. The union developed after years of struggle and failed attempts to create a permanent union for farmworkers. In 1956, the National Farm Labor Union renamed the National Agricultural Workers Union (NAWU) made some attempts to organize farm workers. Scholar/activist Ernesto Galarza, whose papers reside at Stanford University Library worked on strikes in the Imperial Valley and Central California but struggled to overcome differences in strategy among organizers. In 1962, two organizations, The Agricultural Workers Organizing Committee (AWOC) composed mainly of Filipinos and the National Farm Workers Association (NFWA) composed mainly of Mexicans, formed in separate locations in rural California and occasionally supported one another in strikes. In 1965, the two organizations merged to create the United Farm Workers Organizing Committee. When the union became affiliated with the AFL-CIO in 1972, the national executive board changed their name to the United Farm Workers of America (UFWA), while the press, the public, and advocates commonly referred to the organization as "UFW."

The struggle for farmworker justice that led to the establishment of the UFW began in the rural farming town of Coachella, California in the spring of 1965 when Filipino workers under the banner of AWOC struck grape farms in an effort to increase their hourly wages and improve their living conditions. By September 16, 1965 the movement spread to Delano, California in the San Joaquin Valley coalescing into a fierce battle between growers and workers, with Mexicans and Filipinos finally joining forces under a common banner. After years of heavy losses due to strikes and boycotts, in 1970, growers signed the first industry-wide grape contracts with the UFW. The good feeling, however, did not last long as the International Brotherhood of Teamsters (IBT) union moved in just prior to the 1973 harvest to negotiate "sweetheart contracts" with terms favoring the growers and kickbacks lining the pockets of Teamsters officials. Through outright physical intimidation, the Teamsters declared war on the United Farm Workers, attempting to beat UFW challengers into submission. The extreme violence exhibited by the Teamsters precipitated another cycle of César Chávez's now-famous hunger strikes to quell urges of retaliation among his followers. Chávez also redirected the union's energy away from strikes towards boycotts and worked vigorously for the establishment of the Agricultural Labor Relations Board in California. While his strategy of non-violence ultimately succeeded in winning national and international sympathy for the workers, locally families in the Coachella and San Joaquin Valleys endured a decade of hardship.

For the United Farm Workers, the conflict with the Teamsters union proved to be costly. At the peak of employment in 1973, the UFW boasted 60,000 members; however, loss of contracts to the Teamsters dropped membership down to 12,000 by the end of the harvest. By the winter of 1973, the Teamster cut UFW membership in half to 6,000. The loss of members reduced dues, thereby cutting into the economic viability of the movement. Although the union ultimately survived and forced the Teamsters to abandon their effort to organize farm workers in 1977, the internecine labor war confused consumers and hobbled the larger movement. Never again would the UFW represent a majority of workers in

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<sup>&</sup>lt;sup>1</sup> Agricultural Labor Relations Board was created in 1977 to manage disputes between agriculture workers and employers in California. Initially, labor advocates thought of ALRB as a remedy to the failure of the National Labor Relations Board, which did not recognize farmworkers' rights to collective bargaining. The selection of members for the board by the governor made the ALRB a politically influenced body whose sympathies swayed with whatever political party held the governorship. Throughout the 1980s, Republicans maintained control of the governor's office and stacked the board with pro-grower members.

grapes fields, nor would they completely control the public discourse around labor conditions on California farms the way they had in the late 1960s and early 1970s.

The crisis initiated a series of conflicts among the union's leadership and farm worker communities and ultimately led to the departure of core organizers by the end of the decade. Fissures within the rank and file surfaced first in the form of Mexican immigrants and Filipino workers abandoning the UFW for the IBT in 1973. The challenge of organizing recent and desperate immigrants from Mexico drove a wedge between some organizers who believed in a sin fronteras (open borders) policy advocated by Chicano activist Bert Corona and the El Centro de Acción Social Autónomo (CASA) and those, including César Chávez, who wanted to stamp out all forms of undocumented immigration. (For those interested in research on Bert Corona, Stanford University Library holds a collection of his papers.) Although UFW leaders eventually softened their position on immigration, the issue continued to be a point of contention among farm workers, UFW organizers, and community activists throughout the 1970s. The abandonment of the union by Filipino workers posed a threat to the cohesiveness of the union's core since the UFW in its early days prided itself on attracting a wide array of workers and contributors to la causa—from the mostly Filipino and Mexican workers who started the movement to Arab, Puerto Rican, and white farm workers, urban Chicano students, and white and Jewish college-educated staffers and volunteers who provided legal council and bodies on the picket lines. The departure of a significant number of Filipinos revealed the fragility of this coalition building.

A combination of factors contributed to the weakened state of the union as the 1970s progressed. The actions of the Teamsters challenged the UFW by creating the perception that the fight for labor rights was between two unions rather than against the exploitative practices of farm owners. Evidence from the UFW collection at the Reuther Library also demonstrates that César Chávez made strategic and managerial choices throughout the 1970s that generated debate among organizers and farmworkers. The centralized leadership of Chávez and the move of the headquarters out of the fields and into La Paz in the Tehachapi Mountains lead to criticism from some union leaders and rank and file members. Chávez's practice of discouraging the formation of local unions did not sit well with everyone in the union, including those who preferred to pursue strikes rather than focus primarily on the boycott. Influenced by the belief that Communists and other "disloyal" members had infiltrated La Paz, Chávez, in 1976, instituted a group exercise known as "The Game" that involved frank conversations among residents and union leaders about personal shortcomings and ways to improve behavior. Chávez borrowed "The Game" from a drug rehabilitation center known as Synanon and tried to make the practice mandatory for everyone living at La Paz though some residents resisted. "The Game" produced more conflict and greater distrust among executive board members and UFW staffers and ultimately led Chávez to abandon the practice. By the end of the decade, a few key organizers and elected officials of the executive board left the UFW over differences with Chávez regarding strategy, managerial issues, and who to support for leadership positions within the union.

Problems in the organization notwithstanding, the United Farm Workers delivered a degree of justice to farm workers and their families through the use of an old labor tactic: the boycott. Prior to the farm workers movement, unions used the boycott to create class-solidarity by asking fellow laborers not to purchase a particular product linked to the unfair treatment of workers. Chávez expanded the use of the boycott by appealing to an international public to participate on the grounds of achieving social justice rather than just labor solidarity. He attracted attention to the injustices of a farm labor system that employed mostly Mexican and Filipino laborers in hopes of capitalizing on a heightened civil rights

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<sup>&</sup>lt;sup>2</sup> The term "boycott" was not coined until the 1880s in Ireland, but the act of preferential purchasing extends back to the anti-slavery movement. In 1873, the National Convention of Anti-Slavery Women called for a boycott of goods made by slave labor. In the 1890s, Florence Kelley advocated for a general boycott of textiles produced under sweatshop conditions. These boycotts, though tied to movements

consciousness in the nation. Indeed, at the height of the movement, the UFW counted Martin Luther King Jr., Robert Kennedy, and numerous civil rights leaders and public luminaries as allies and advocates for their cause. By matching long marches in rural California with picket lines at urban markets, Chávez drew a connection between the conditions of farm laborers and the buying habits of urban consumers. To the surprise of traditional unions, his tactic mostly succeeded in winning over urban, liberal consumers. The success of the boycott paved the way for UFW's inclusion into the AFL-CIO and garnered IBT interest in representing, if not organizing, farmworkers—a class of workers assumed to be impossible to organize.

The United Farmworkers also contributed to a more general movement for civil rights among Mexican Americans during the 1960s and 1970s known as the Chicano movement. In addition to a movement among Mexicans in New Mexico ("Hispanos") to reclaim land lost after the U.S.-Mexican War<sup>3</sup>, the UFW inspired a new generation of urban Mexican American youths to organize their communities and school-aged peers. Youth responded with two inaugural conferences: the National Chicano Liberation Youth Conference in Denver, Colorado in March 1969 and a meeting of Mexican American students at the University of California, Santa Barbara in April 1969. These conferences led to the active involvement of urban Mexican American youth in the UFW as well as a new urban politics that questioned the content and purpose of urban public education; the treatment of Mexican American youth by police and sheriff departments; and the role of the military in the Mexican American community and the legitimacy of the war in Vietnam. Throughout the 1960s and 1970s, the UFW remained both an inspiration to, and cause célèbre for those invested in articulating a more aggressive "Chicano" politics. Documents in the collection reflect the role of the UFW in the larger movements for social justice and Chicano rights during the 1960s and 1970s with speeches and appearances by César Chávez on college campuses and in urban neighborhoods; the involvement of Mexican American youth in the boycott; and public positions taken by the union on the war and police brutality, to name a few examples.

#### **Collections of the United Farm Workers of America**

The Collections of the United Farm Workers of America comes from the Walter Reuther Library of Labor and Urban Affairs at Wayne State University, the most extensive collection of materials related to the United Farm Workers union contained by any library. The Reuther Library has been the main repository for the official papers of the union since the 1970s, and many Reuther librarians have spent years in California and Detroit organizing these papers. Other libraries and individuals maintain collections that complement the UFW collection at the Reuther. The Beineke Library at Yale University contains the papers of Jacques Levy, a journalist/writer who worked with the union and wrote one of the first histories of Chávez and the UFW, *César Chávez: Autobiography of La Causa*, in 1975.

for social justice, are different from the UFW campaign in two respects. First, the United Farm Workers union targeted one particular product: grapes (they later tried to target lettuce, but failed to attract the same support). Second, the UFW advocated for the right of workers to be represented by a union that acknowledged the need for both civil and labor rights for their constituents. Also, early boycotts applied mostly to middle-class, urban consumers in a society that still produced most of what it consumed. The scale of consumption in the 1960s and 1970s was such that it gave the boycott national and international reach to all classes of people. For a discussion of early consumer boycotts, see: Kathyrn Kish Sklar, Florence Kelley and the Nation's Work: The Rise of Women's Political Culture, 1830-1900, New Haven: Yale University Press, 1995. For a discussion of contemporary uses of the boycott, such as the International Ladies Garment Workers Unions (ILGWU), see: Dana Frank, Buy American: The Untold Story of Economic Nationalism, Boston: Beacon Press, 1999.

<sup>&</sup>lt;sup>3</sup> Embittered by the U.S. government's imposition of stricter codes regulating land use on *hispano* (New Mexicans of Mexican descent) farmers, villagers in northern New Mexico formed La Alianza Federal de las Mercedes (Federal Alliance of Land Grants) led by Reies López Tijerina, a Pentecostal preacher with a profound knowledge of property law. Under Tijerina, La Alianza sought to take back the territory lost under the 1848 Treaty of Guadalupe Hidalgo by re-occupying land that had formerly been held in common under the *ejido* system—a system that allowed people to share grazing lands for their livestock.

Additionally, former UFW organizer, Leroy Chatfield, has created an impressive on-line collection entitled the Farmworker Movement Documentation Project (http://farmworkermovement.org/) that contains testimonials of organizers and community activists who have participated in the farmworkers movement, photographs, speeches, and other ephemera. Jerry Cohen recently submitted legal records collected during his 14 years as General Counsel of the United Farm Workers of America to Amherst College. Finally, collections related to specific organizations or individuals that communicated with, or influenced the UFW include: the Synanon papers at the University of California, Los Angeles Special Collections and the Mexican American Collections at Stanford University Library.

The contents of the Collections of the United Farm Workers of America include papers from the Agricultural Workers Organizing Committee and the National Farm Workers Association, two predecessors to the United Farm Workers of America that reveal some of the people and labor actions that contributed to the UFW's formation. The collection is especially rich in material related to the boycott, from its early days in the 1960s through the campaigns of the 1980s against pesticide use. In some cases, materials are broken down by cities where the UFW maintained an office to execute the boycott. Correspondences between the headquarters and the UFW main offices in Delano and La Paz provide insight into who staffed the boycott, and how the union succeeded in raising public consciousness about farm worker needs and demands. The United Farm Workers Central Files, Office of the President Files, Work Department Files and the Information and Research Department Files provide invaluable documents, correspondences, and lawsuits related to the formation of the union, and the negotiation of contracts that resulted from strikes and boycotts. These collections contain personal letters from Chávez and some of the main organizers in the National Executive Board (NEB), including Larry Itliong, Dolores Huerta, Mack Lyon, Gilbert Padilla, Eliseo Medina, Leroy Chatfield and Marshall Ganz, to name a few. Additionally, these collections contain correspondences between César Chávez and Jerry Cohen, the head of the Legal Department.

The Collection provides evidence of what made the United Farm Workers both an effective organization, as well as what practices contributed to a decline in its influence through the 1970s and into the 1980s. The files of individuals such as Larry Itliong, Marshall Ganz, and Lawrence Tramatola explore the strength and vulnerabilities of the union through the lens of people who had both productive and, at times, frustrating experiences within the UFW. For example, the files of Larry Itliong demonstrate the radical roots of the union and the significant contributions of Filipinos to the movement. Itliong's papers also include letters between Itliong and members of the NEB, especially César Chávez, that reveal tension among the leaders as to the direction of the union during the early 1970s. Similarly, the papers contained within the Ganz files demonstrate the degree to which the experiences of the black civil rights movement influenced the strategies pursued in the farmworkers movement. Ganz came to the UFW as a representative of the Student Nonviolence Coordinating Committee and a veteran of Freedom Summer and the campaign to extend the franchise to African Americans in Mississippi during 1964. The Ganz papers document a spirit of collaboration among organizers and field workers, but also growing tension within the NEB over the decision to support strikes or boycotts, where to spend resources, and whether to support wildcat strikes by lettuce workers in Salinas, California towards the end of the 1970s and early 1980s.

Finally, the UFW Office of the President files contain evidence of disagreements among union leaders on the NEB and between Chávez and his legal team in Salinas, California. The papers include letters from the legal department requesting fair compensation for their services and the refusal of Chávez and the NEB to concede to their request. Growing tension evident in the letters between Chávez and Jerry Cohen led to the dismissal of lawyers, the resignation of Cohen, and the movement of the legal department from Salinas to La Paz.

The Collections of the United Farm Workers should appeal to a wide range of scholars and students given the extensive activities of the union and its leaders. The collection will provide evidence for anyone interested in social movement history and peace studies. The diversity among union leaders and farm workers will appeal to those interested in comparative ethnic studies and race relations, especially in a social justice context. The collection also will appeal to anyone concerned with labor issues, particularly in the context of food and food production, topics that are currently generating substantial discussion on college campuses and leading to "food studies" series at many publishing houses. Chávez's struggle with immigration and border control issues provides a unique window into how an organization formed primarily by immigrants and children of immigrants dealt with these controversial subjects. The formation of Teatro Campesino discussed within the papers will appeal to those interested in theater and performance studies, while the use of religious iconography and Catholic values in the formation of the movement will draw attention from those interested in religious studies. Finally, the role of women in the organization and discussions related to the family and the role of men in the struggle reveal the gendered thinking within the union and will provide interesting reading material for those concerned with gender studies, feminism, and masculinity studies.

Acquisition of the collection will provide greater accessibility to UFW history and will likely expand work on this subject beyond the familiar heroic stories of the union and Chávez leading up to signing of the first contracts in 1970. Few scholars have documented the struggles during the 1970s, especially towards the end of the decade. The collection is particularly rich in materials that reveal a union at war with another union (the Teamsters), a President (Richard Nixon), and, at times, with itself. The collection also provides evidence of Chávez's shift in thinking about working with government to form the Agricultural Labor Relations Board and the use of the ballot box to try to achieve measures that would have made union organizing easier. The current literature has not yet captured the complexity of the union's complete history; this collection promises to make the writing of such history likely.

It is worth noting that the collection does not include audio-visual materials, posters, or oral histories. Additionally, the Reuther library maintains collections that extend through the decades of the 1980s and 1990s that have not yet been organized. For these reasons, researchers should plan to visit the Walter Reuther Library at Wayne State University for a thorough review of the collection. These omissions notwithstanding, the Collections of the United Farm Workers of America provide the richest source of primary documents covering the farmworkers movement during the 1960s and 1970s to date.

**Matthew Garcia** 

Associate Professor of American Civilization, Ethnic Studies and History Brown University

# **COLLECTION OVERVIEW**

# The United Farm Workers of America Collection

#### Cesar Chavez and Walter Reuther

Social movements which can disrupt the status quo and go on to change the course of events for the participants often coalesce around a leader, and such were the circumstances in 1962, when Cesar Chavez, a former migrant worker and community activist began the long struggle for farm workers' rights by organizing the National Farm Workers Association in Delano, California—the forerunner of the UFW. By 1965, after signing up about 1200 members, he was asked to participate in a grape strike in Delano by a local farm labor organization—to support the strikers.

The grape strike in 1965—called the Great Delano Grape Strike—and eventual grape boycott catapulted Chavez into the national spotlight and attracted the attention of Walter P. Reuther, president of the United Automobile Workers Union (UAW). He too, had battled injustice and fought for dignity and better working conditions for the industrial worker. While attending the AFL-CIO convention in San Francisco that year, Reuther visited Chavez on the picket line and walked through the little farming town of Delano with the local farm workers. After this event, the UAW offered financial support and experienced staff to help organize and negotiate contracts. Chavez and Reuther remained close friends until Reuther's untimely death in 1970.

# The Walter P. Reuther Library at Wayne State University

The same year that Chavez established his farm labor organization, Walter Reuther, a former Wayne State student, designated Wayne State University's archives in Detroit, Michigan, to be the official repository for the UAW's historical records—the archives was located in the basement of WSU's main library. By 1966 UAW delegates approved financing the construction of a building on Wayne State's campus honoring Reuther. He noted, "it is only through careful documentation of our history that an accurate account can be given of the UAW in our nations' economic, political and social life." In 1975 a new building was constructed and dedicated to Walter Reuther.

With the establishment of the Wayne State University's archive as the UAW's official records center, Reuther urged Chavez to preserve his records and offered the archives as the official home for the UFW's history as well. As the former director of the archives recounted, there were no public or private archives in California interested in the records of a farm worker organizer at that time—many believed the organization would not survive. In July, 1967 the first installment of records were received. This was the beginning of a fruitful relationship between the UFW and the library, and it has been for over forty years.

#### Documenting and Preserving the UFW's Mission—Peaceful Protest and Empowerment

With the UFW's historical resources strategically placed in a world-renown labor repository, access to the collection by local and remote users has been an easy process. Scholars who are keenly interested in

examining the written record have at least some familiarity with the collection as a whole, beginning with the Chavez presidential papers to the UFW departmental files. Its historical documentation includes, numerous speeches given by Chavez and his co-founder Dolores Huerta; daily activity reports and diaries written by organizers and volunteers offer valuable insight into their daily lives during the national boycotts of the late 1960s and early 1970s; files relating to the opposition forces that attempted to disrupt the UFW's mission of organizing farm laborers is prominent throughout the collection; and the overwhelming documentation of public support—letters sent by consumers who before the grape strike had no knowledge of the life of a migratory worker. As the UFW grew and gained national media exposure such issues as child labor and pesticide abuse were brought to the public's attention—all part of its mission to improve the lives of its members by protest and empowerment.

Since the collection yields a wealth of information in so many different areas of agricultural and social history, as the curator I have been able to supply resource materials to hundreds of inquirers ranging in age from six to ninety six. The youngest inquirers are interested in Cesar's words so their educators request his speeches. A few of the older patrons were once child migratory workers following their families from ranch to ranch and thus desire anything from the collection that documents the life of child laborers in California. In another instance, a young 3<sup>rd</sup> generation Mexican-American woman seeking the names of those who visited Cesar during his first fast in 1968—thinking that her grandfather was among those who saw him weak in his bed—found a list of those names in a spiral bound notebook, and her grandfather's name was indeed inscribed. She remembered as a child hearing his stories of sacrifices that were made in order to educate the nation about migrant laborers. At the time of this woman's inquiry she was an educated Latina about to graduate from law school. Another named penciled in on this list of bedside visitors was a young Rev. Jessie Jackson. During this same time period the UFW collection yields a photocopy (not an original) of a telegram Rev. Martin Luther King, Jr. sent to Cesar during this same fast, offering support and praising him for his sacrifice. The original Western Union telegram is not among the papers, but the reproduction still conveys the moment.

Over the years I have made many friends and spent innumerable hours in conversation with interested patrons about the UFW's historical documentation. I have had the great pleasure of working with a group of Latina college students throughout one summer, assisting them with their assignments, as well as working with one scholar over the course of seven years in order to produce one book. I have learned from researchers that searching for the last piece of a puzzle sometimes will not make it complete—there are always more questions and speculation. For this reason interested inquirers will continue to utilize these primary sources for years to come.

Kathleen Schmeling UFW Archivist

# SCOPE AND CONTENT NOTE

The records of the United Farm Workers of America Work Department contain documents from some of the most tumultuous and important years in the history of farm labor. Included are papers that span the years 1969-1975, a period in which the United Farm Workers Organizing Committee (UFWOC) grew into a union recognized as such by the AFL-CIO. Highlights of those critical years include the historic July 1970 agreement with the grape industry; the Salinas and San Marias Valleys' vegetable strike, said to the largest farm labor strike in California history; the national lettuce boycott; and the famous 1973 grape strike. According to appeals for support found in this collection, Teamster and police violence during that strike resulted in 44 shootings, 400 beatings, and 3000 arrests, as well as the deaths of strikers Nagi Daifullah and Juan De La Cruz. The grape victory and the new motion in the vegetable fields prompted farm workers from around the country to begin to ask for UFW help in organizing agriculture in other states. Determination to seal union representation by farm worker votes, rather than leadership deals, led the UFW, in 1975, to fight and win the California legislature's approval of the groundbreaking Agricultural Labor Relations Act (ALA). The inclusion of documents from the four years leading up to the consolidation of the full fledged union known as the United Farm Workers of America suggests a fairly seamless organizational transition from UFWOC to UFWA.

According to a 1973 document found in these papers, the Work Department was one of eleven departments that contributed to the functioning of the union. The others were Administration, Accounting, Data Processing, *El Macriado*, El Taller Grafico, Legal, Negotiations, Transportation and Purchasing, Research and Information, and Security. Minutes of meetings of department heads can be found within this collection and help contextualize the Work Department's activities. A survey of the contents of the Work Department files suggest that its purview included the day to day political operations of the center, its relationships with local and regional offices, as well as communications with key union allies and other supporters on controversial issues.

During 1973, for example, much of the correspondence, memoranda, and minutes pertain to the battle to fight the violent and potentially deadly raiding operation by the Teamsters union. Urgent appeals for funds include terrifying detail about the physical assaults on pickets. Responses include those from Coretta Scott King and Sidney Lens. Correspondence from legislators and bishops demanding Justice Department action document the extremely level of sympathy garnered nationally by beatings and shootings of picketers at the farms, as well as the unprecedented number of injunctions ruled by the courts. Letters and minutes include those that document meetings between Cesar Chavez and George Meany and a struggle within the AFL-CIO over the boycott tactic, which the Retail Clerks claimed resulted in harassment of their members. The substantial financial support lent by national and local labor unions to the UFWA is well documented, as is the effort by William Kirchner, Director of Operations for the AFL-CIO, to discredit the Teamsters operations. Documents also make it clear that the UFW returned solidarity on occasions such as the Oil Worker's boycott of Shell and in response to the appeals of Chicano labor leaders and members of the national Latino labor groupings striking other industries, states, and urban centers.

Chicano movement leaders working other kinds of communities are also shown in these papers to be regular correspondents with the UFW leadership. Mario Cantu, Bert Corona, Rodolfo Acuna, and figures from La Raza Unida party all appear in the letters files. Ethnic pride was the basis of both unprecedented community support and racial tension. Teamster and grower attempts to divide Mexican-American and Filipino-American workers, as well as the UFW response, are described in letters, reports,

minutes, and internal memos. The files of Frank Ortiz, Pete Velasco, Andy Imutan, Philip Veracruz, and the Agbayani Village document some of the conflicts, as well as some of the resolutions.

The Work Department also filed correspondence with key religious supporters, including the Catholic Worker Dorothy Day and radical theologian Ivan Illich. These years were marked by an upswing in clerical support. Correspondence with Cardinal Kroll, Monsignors Egan, Mahoney, and Higgins, and the National Federation of Priests' Councils document the shift.

Relationships with centers in Yakima, Washington; Texas; Michigan; and Florida are well documented in letters and reports to the center. The United Farm Workers emerges in these papers as a truly national movement with distinct regional leaderships, organizing styles, and issues. Insight into regional particularities in the politics and results of the boycott staff and volunteers is to be gained from regular exchanges and even a controversy over the content of a boycott handbook developed by the center. Controversy over local and national legislative and electoral strategies punctuates the contents.

Finally, the Work Department correspondence and memoranda offer a unique view into the relationship between union politics and union culture. On the one hand, researchers find documentation of the tremendous amount of attention devoted to the use of art by the UFWA. On the other hand, the papers offer a glimpse of the internal tensions that naturally arise over culture in a political organization. Staff in the fields complain that workers do not understand certain cartoons drawn by movement artists for *El Macriado*. The *Si Se Puede* film director discusses his struggle to be allocated enough time to do his art. The papers also contain correspondence with Chicano artist E. Quiroz, muralists, and the editors of *El Grito*.

The Work Department records, which are especially rich in correspondence and internal organizing reports and notes from around the country, are essential to any study of the United Farm Workers between the years of 1970 and 1973.

# **SOURCE NOTE**

This microfilm publication is comprised of Accession #221, UFW Work Department Papers, 1969-1975 (Predominantly 1973), from the holdings of the Walter P. Reuther Library, Wayne State University, Detroit, Michigan.

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## **EDITORIAL NOTE**

Documents in this microfilm publication have been filmed in their entirety, with the exception of items that have privacy or copyright issues.

Some items judged to violate copyright or privacy were excluded from the publication. Those items excluded for reasons of privacy include job applications, resumes, personal financial information, medical records, and arrest records not flowing from a union activity. The withdrawal of any item or group of items is marked by the insertion of a Notice of Withdrawal. In addition, all social security numbers and bank account numbers have been redacted. The names of individual farm workers appealing for UFWOC or other assistance with doctors, lawyers, judges, or social service agencies regarding highly personal matters have been masked to protect their privacy.

#### **ACKNOWLEDGMENTS**

Primary Source Media would like to acknowledge Mike Smith and Kathy Schmeling, and the support of the staff at the Walter P. Reuther Library at Wayne State University for their invaluable assistance in this microfilm publication. PSM would like to thank the United Farm Workers of America for their support of this project and for the opportunity to publish this important and rare material.

# **REEL INDEX**

The following is a listing of the folders comprising the microfilm publication entitled *Papers of the United Farm Workers of America Work Department*, 1969-1975. The Reel Index lists the frame number and folder title, as well as a listing of the major subjects and principal correspondents for each folder.

#### REEL 1

Frame #

# 0001 1-1 "A" Correspondence; Boycott, 1973.

Major subjects: AFSC Reporter; Albany Friends of the Farmworkers; American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); American Friends Service Committee; American G.I. Forum; Conferences and conventions; El Teatro Campesino; Fundraising; International Brotherhood of Teamsters; Labor and trade unions; Labor councils; Labor disputes.

Principal correspondent: Chavez, Cesar.

# 0035 1-2 "A" Correspondence; Donation Letters, 1973.

*Major subjects:* American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); Farmworkers Benefit Fiesta; Grape boycotts; Labor and trade unions; Lettuce boycotts; Religious organizations.

Principal correspondent: Chavez, Cesar.

#### 0075 1-3 "A" Correspondence; General, 1973.

*Major subjects:* American Friends Service Committee; American G.I. Forum; American Public Health Association; Amnesty International; Boycotts; Conferences and conventions; Demonstrations; *El Malcriado;* Fundraising; Grape boycotts; International Brotherhood of Teamsters; Labor and trade unions; Labor disputes; Lettuce boycotts; Religious organizations; United Farm Workers of America.

Principal correspondents: Allen, Steve; Chavez, Cesar; Cranston, Alan; Drake, James.

- 0287 1-4 "A" Correspondence; Inter-Union, 1973.
- 0290 1-5 "A" Correspondence; Spanish Language, 1973.

Principal correspondent: Chavez, Cesar.

# 0329 1-6 "A" Correspondence; Teamsters, 1973.

Major subjects: American Embassies; Butz, Earl; Grape boycotts. Principal correspondent: Chavez, Cesar.

0340 1-7 Accounting, 1973.

# 0608 1-8 AFL-CIO, Washington, D.C., 1973.

*Major subjects:* Franzia Wines; Gallo Wines; Grape boycotts; Grape strikes; Guild Wines; House of Representatives, U.S.; Labor and trade unions; Legislation and bills; Lettuce boycotts; Nixon, Richard M.

Principal correspondents: Chavez, Cesar; Huerta, Dolores; Kirkland, Lane; Meany, George.

#### 0799 1-9 Agbayani Village, 1973.

*Major subjects:* Colleges and Universities; Filipino Americans. *Principal correspondents:* Huerta, Dolores; Vera Cruz, Philip.

#### 0891 1-10 Ahumada, Rudy, 1973.

*Major subjects:* National Congress for Community Economic Development; Office of Economic Opportunity (OEO).

Principal correspondent: Chavez, Cesar.

# 0916 1-11 Alatorre, Assemblyman Richard, 1973.

Major subjects: Assembly California Legislature; Gallo Wines; Grape boycotts. Principal correspondent: Chavez, Cesar.

#### REEL 2

Frame #

#### 0001 1-12 Alvarez, Mario 1973.

Major subjects: Lettuce boycotts: Safeway Stores, Inc.

Principal correspondent: Chavez, Cesar.

#### 0044 1-13 Amada, Eloisa, 1972.

Principal correspondent: Chavez, Cesar.

#### 0061 1-14 American Friends Service Committee, Philadelphia, PA, 1973.

Major subject: Conferences and conventions.

Principal correspondent: Chavez, Cesar.

#### 0073 1-15 American Indian Movement (AIM), 1973.

*Major subjects:* International Brotherhood of Teamsters; Labor and trade unions; Wounded Knee Defense Committee.

Principal correspondents: Banks, Dennis; Chavez, Cesar.

#### 0083 1-16 Anzaluda, Andy, 1971-72.

Major subjects: La Paz Retreat Center; UFW finances.

Principal correspondent: Roybal, Edward R.

#### 0123 1-17 Anzaluda, Efrain, 1973.

#### 0126 1-18 Arizona, Governor Recall, 1973.

Major subject: Williams, Jack.

# 0133 1-19 Asociacion Trabajadores Agricolas, 1973, Puerto Rico-Hartford, CT.

# 0135 1-20 "B" Correspondence; Donations, 1973.

Major subjects: Labor and trade unions; Religious organizations.

Principal correspondent: Chavez, Cesar.

#### 0209 1-21 "B" Correspondence; General, 1973.

*Major subjects:* Anti-union organizing; Food Research and Action Center; Fundraising; Grape boycotts; Labor councils; Lettuce boycotts; Membership; Religious organizations;

UFW finances; Undocumented workers.

Principal correspondent: Chavez, Cesar.

# 0414 1-22 "B" Correspondence; Inter-Union, 1972.

Principal correspondent: Chavez, Cesar.

# 0419 1-23 "B" Correspondence; Spanish Speaking, 1973.

Principal correspondent: Chavez, Cesar.

#### 0447 1-24 "B" Correspondence; Strike, 1973.

Principal correspondents: Chavez, Cesar; Huerta, Dolores.

#### 0450 1-25 "B" Correspondence; Teamsters, 1973.

*Major subject:* American Federation of Labor and Congress of Industrial Organizations (AFL-CIO).

Principal correspondent: Meany, George.

#### 0467 1-25 Baez, Joan Harris, 1973.

Principal correspondent: Chavez, Cesar.

#### 0500 1-27 Bargaining Recognition, 1973.

# 0505 1-28 Bayh, Birch (Senator), 1972.

Major subjects: Florida; Labor Department, U.S.; Migrant workers.

#### 0510 1-29 Bonpane, Blasé, election material, 1973.

#### 0532 1-30 Boycott, 1970, 1973.

Major subjects: Bud Antle; Fundraising; International Brotherhood of Teamsters; Labor and trade unions; United Farm Workers of America.

#### 0651 1-31 Boycott, 1970, 1973.

Major subjects: El Malcriado; Fundraising; Gallo Wines; Kennedy, Edward M.; La Paz

Retreat Center; Safeway Stores, Inc.

Principal correspondent: Chavez, Cesar.

#### 0835 1-32 Boycott, Baltimore, MD, 1972-1974.

Major subjects: Fundraising; UFW finances.

Principal correspondents: Chavez, Cesar; Velasco, Pete.

# 0879 1-33 Boycott, Boston, MA, 1972-1973.

Major subject: UFW finances.

Principal correspondent: Chavez, Cesar.

#### REEL 3

Frame #

# 0001 1-34 Boycott; California, 1971-1974.

Major subjects: Conferences and conventions; Fundraising; Grape strikes; La Paz Retreat

Center; Safeway Stores, Inc.; San Francisco Boycott Newsletter.

Principal correspondents: Bonpane, Blasé; Chavez, Cesar.

# 0194 1-35 Boycott; California, 1971-1974.

*Major subjects:* Demonstrations; Films; Fundraising; Legislation and bills; UFW finances. *Principal correspondents:* Chavez, Cesar; Drake, James.

# 0318 1-36 Boycott; Canada, 1970-1973.

Major subjects: International Brotherhood of Teamsters; Labor and trade unions.

#### 0473 1-37 Boycott; Chicago, IL, 1972-1973.

*Major subjects:* A & P stores; D'Arrigo Brothers; Lettuce strikes; Media; Political parties. *Principal correspondents:* Chavez, Cesar; Huerta, Irene.

#### 0619 1-38 Boycott; Denver, CO, 1971-1974.

*Major subjects:* Demonstrations; Fundraising; International Brotherhood of Teamsters; Labor and trade unions; Labor councils; Religious organizations; Wine 9.

Principal correspondents: Chavez, Cesar; Longoria, Richard.

#### 0695 1-39 Boycott: Detroit, MI, 1973.

*Major subjects:* Conferences and conventions; International Brotherhood of Teamsters; Labor and trade unions; NAACP; Religious organizations.

Principal correspondent: Chavez, Cesar.

#### 0773 1-40 Boycott; Florida, 1973-74.

Major subject: Gallo Wines.

# 0807 1-41 Boycott; Hartford, CT, 1973.

Major subject: Lettuce strikes.

#### 0825 1-42 Boycott; Indianapolis, IN, 1973.

# 0837 1-43 Boycott; Minneapolis, MN, 1971-1973.

*Major subjects:* American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); Fundraising; Guild Wines; International Brotherhood of Teamsters; Labor and trade unions; Strikes and lockouts.

Principal correspondents: Chavez, Cesar; Kircher, William L.

# 0879 1-44 Boycott; New Jersey, 1973.

*Major subjects:* International Brotherhood of Teamsters; Labor and trade unions; Ministerio Ecumenico De Trabajadores Agricolas (META).

Principal correspondents: Chavez, Cesar; Huerta, Ray; Rojas, Al.

#### REEL 4

Frame #

#### 0001 1-45 Boycott; New York, New York, 1972-1973.

Major subjects: California; Field offices; International Brotherhood of Teamsters; Labor and trade unions; National Urban Coalition; Religious organizations; UFW finances. Principal correspondents: Chavez, Cesar; Huerta, Dolores.

#### 0202 2-1 Boycott; Norway, 1973.

Major subjects: Europe; Fundraising; National Federations of Trade Unions; UFW finances.

#### 0340 2-2 Boycott; Ohio, 1973.

Major subjects: A & P stores; Conferences and conventions; Guild Wines; Media; Religious organizations; Safeway Stores, Inc.; UFW finances.

Principal correspondent: Chavez, Cesar.

#### 0587 2-3 Boycott; Philadelphia, Pennsylvania, 1972-1973.

*Major subjects:* Conferences and conventions; Tax Equity for America (The T.E.A. Party); UFW finances.

# 0651 2-4 Boycott; Pittsburgh, Pennsylvania, 1972-1973.

*Major subjects:* A & P stores; International Brotherhood of Teamsters; Labor and trade unions; Nestle; Safeway Stores, Inc.; UFW finances.

#### 0720 2-5 Boycott; Portland, Oregon, 1972-1973.

Major subjects: Labor and trade unions; UFW finances.

- 0746 2-6 Boycott; Press, 1973.
- 0762 2-7 Boycott; Seattle, Washington, 1972-1973.

# 0792 2-8 Boycott; St. Louis, Missouri, 1972-1974.

Major subjects: International Brotherhood of Teamsters; Labor and trade unions. Principal correspondent: Huerta, Dolores.

# 0890 2-9 Boycott; Sweden, 1973.

Major subject: Europe.

# REEL 5

Frame #

# 0001 2-10 Boycott; Texas, 1971-1973.

Major subjects: International Brotherhood of Teamsters; Labor and trade unions; Religious organizations; Safeway Stores, Inc.; UFW finances.

Principal correspondents: Chandler, Bill; Chavez, Cesar.

# 0215 2-11 Boycott; Washington, D.C., 1971-1973.

Major subjects: American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); Fundraising; International Brotherhood of Teamsters; Labor and trade unions. *Principal correspondents:* Chavez, Cesar; Romero, Ramon.

# 0316 2-12 Burciaga, Dave, 1971-1973.

Major subject: Farm Services Agency.

# 0369 2-13 "C" Correspondence; Boycott, 1971, 1974.

Major subjects: Field offices; Gallo Wines; Illinois; Labor councils; Safeway Stores, Inc.

#### 0413 2-14 "C" Correspondence; Donation Letters, 1973.

Principal correspondent: Chavez, Cesar.

#### 0566 2-15 "C" Correspondence; General, 1969, 1973-1974.

*Major subjects:* Colleges and Universities; Fundraising; Grape strikes; Legislation and bills; Lettuce boycotts; Pope Paul VI; Religious organizations; Safeway Stores, Inc.; Speaking engagements.

Principal correspondents: Chavez, Cesar; Drake, Susan.

#### 0773 2-16 "C" Correspondence; General, 1969, 1973-1974.

*Major subjects:* Campaign for Human Development; Conferences and conventions; Fundraising; International Brotherhood of Teamsters; Labor and trade unions; Labor councils; Speaking engagements.

Principal correspondents: Chavez, Cesar; Drake, Susan; Huerta, Dolores.

#### REEL 6

Frame #

#### 0001 2-17 "C" Correspondence; Inter-Union, 1973-1974.

Major subjects: Anti-union organizing; International Brotherhood of Teamsters; Labor and trade unions.

Principal correspondents: Carrillo, Gloria; Chavez, Cesar.

- 0047 2-18 "C" Correspondence; Spanish Language, 1972-1974.
- 0150 2-19 "C" Correspondence; Strikes, 1973.

Principal correspondents: Chavez, Cesar; Drake, Susan.

0164 2-20 "C" Correspondence; Teamsters, 1974.

Major subjects: Canada; Labor and trade unions; Lettuce boycotts; Lettuce strikes;

Pesticides; Religious organizations.

Principal correspondent: Chavez, Cesar.

0327 2-21 Calexico Clinic, 1973.

Major subjects: Healthcare; UFW finances.

0368 2-22 Calexico Field Office, 1973.

Major subjects: California; D'Arrigo Brothers; Gallo Wines; Grape boycotts; Lettuce strikes.

0449 2-23 California Labor Federation, San Francisco, CA, 1973.

*Major subjects:* American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); California Teamsters Legislative Council; Conferences and conventions; Legislation and bills.

Principal correspondent: Henning, John F.

- **2-24** Campesino Centers; La Paz, 1973.
- 0569 2-25 Cavett, Dick, (The Show); New York, New York, 1973.
- 0577 2-26 Central Labor Council; Kern, Inyo, Mono Counties, Calif., 1973.
- 0600 2-27 Chatfield, Le Roy, 1971-1973.

*Major subjects:* La Paz Retreat Center; National Community Relations Advisory Council; UFW finances.

Principal correspondent: Drake, Susan.

- 0648 2-28 Chavez, Cesar; Speaking Engagements and Interviews, 1972-1973.
- 0718 2-29 Chavez, Manuel, 1971-1973.

Major subject: Field offices.

0770 2-30 Chavez, Richard, 1972-1973.

Principal correspondent: Chavez, Cesar.

0804 2-31 Citizenship Participation Day, 1973.

Major subject: Fundraising.

Principal correspondent: Velasco, Pete.

0816 2-32 Clinica De Los Campesinos, Lamont, California, 1973.

Major subjects: Finances: Healthcare.

#### 0835 2-33 Coachella Field Office, 1973.

Major subject: UFW finances.

Principal correspondents: Chavez, Richard; Huerta, Ray.

# 0892 2-34 Coalicion por la Democracia en Chile, 1973.

Principal correspondent: Corona, Bert.

# 0906 2-35 Communist Party, USA, 1973.

Major subject: Fundraising.

#### 0919 2-36 Cranston, Alan, Washington, D.C., 1973.

*Major subjects:* Agriculture Department, U.S.; International Brotherhood of Teamsters; Labor and trade unions.

Principal correspondents: Chavez, Cesar; Fitzsimmons, Frank; Meany, George.

# 0932 2-37 Credit Union, 1973.

#### REEL 7

Frame #

## 0001 2-38 "D" Correspondence; Boycott, 1973.

Major subject: Religious organizations. Principal correspondent: Drake, Susan.

#### 0012 2-39 "D" Correspondence; Donation Letters, 1973.

Principal correspondents: Chavez, Cesar; Rojas, Al.

#### 0047 2-40 "D" Correspondence; General, 1973.

*Major subjects:* Labor and trade unions; Lettuce boycotts; Religious organizations; Safeway Stores, Inc.

Principal correspondents: Chavez, Cesar; Drake, Diane M.; Rojas, Al.

- 0203 2-41 "D" Correspondence; Inter-Union, 1973.
- 0216 2-42 "D" Correspondence; Spanish Language, 1972-1973.

#### 0230 2-43 "D" Correspondence; Strike, 1973.

Principal correspondent: Drake, Susan.

#### 0233 2-44 "D" Correspondence; Teamsters, 1973.

#### 0236 3-1 Daiffullah, Nagi, 1973.

Major subject: Labor and trade unions.

Principal correspondents: Chavez, Cesar; Polish, David.

# 0341 3-2 Data Processing, 1973.

Major subject: UFW finances.

# 0444 3-3 de la Cruz, Juan, 1973.

Major subject: UFW finances.

#### 0450 3-4 Delano Campesino Center, 1973.

Major subject: UFW finances.

#### 0473 3-5 Delano Field Office, 1973.

Major subject: Fundraising.

Principal correspondent: Chavez, Cesar.

#### **3-6 Delano Health Clinic**, **1973.**

#### 0568 3-7 Dellums, Ronald, 1973.

Major subjects: Congress, U.S.; National Labor Relations Board.

# **0594 3-8 Democratic Party, 1973.**

*Major subjects:* Americans for Democratic Action; Conferences and conventions; Democratic National Committee; Young Democrats.

#### 0611 3-9 Drake, Jim, 1971-1973.

Principal correspondent: Chavez, Cesar.

#### 0658 3-10 Drake, Susan, 1971-1973.

#### 0721 3-11 "E" Correspondence; Boycott, 1973.

*Major subjects:* Collective bargaining; International Brotherhood of Teamsters; Labor and trade unions; Safeway Stores, Inc.

Principal correspondents: Chavez, Cesar; Rojas, Al.

# 0734 3-12 "E" Correspondence; Donation Letters, 1973.

Principal correspondent: Chavez, Cesar.

#### 0775 3-13 "E" Correspondence; General, 1972-1973.

*Major subjects:* Anti-war organizing; Conferences and conventions; Employment discrimination; Equal Employment Opportunity Commission; Grape boycotts; Labor and trade unions; Lettuce boycotts; Religious organizations.

Principal correspondent: Drake, Susan.

#### 0831 3-14 "E" Correspondence; Inter-Union, 1973.

#### 0842 3-15 "E" Spanish Language, 1973.

#### 0854 3-16 El Malcriado, 1973.

Maior subject: UFW finances.

#### REEL 8

Frame #

#### 0001 3-17 Encinas, Bill, 1971-1973.

*Major subjects:* Films; Fundraising; Gallo Wines; Giumarra Vineyards Corporation; Lettuce strikes.

Principal correspondent: Rojas, Al.

#### 0050 3-18 Endorsements, 1970, 1972-1973.

*Major subjects:* Daiffullah, Nagi; de La Cruz, Juan; Grape boycotts; International Brotherhood of Teamsters; Labor and trade unions; Lettuce boycotts; Strikes and lockouts. *Principal correspondent:* Chavez, Cesar.

#### 0118 3-19 Endorsements, 1970, 1972-1973.

*Major subjects:* Demonstrations; Grape boycotts; International Brotherhood of Teamsters; Labor and trade unions; Lettuce boycotts; Religious organizations. *Principal correspondents:* Chavez, Cesar; Humphrey, Hubert H.

#### 0304 3-20 Endorsements, 1973.

*Major subjects:* Fundraising; Grape boycotts; Lettuce boycotts. *Principal correspondents:* Chavez, Cesar; Velasco, Pete.

# 0429 3-21 Environmental Action, 1973.

Major subjects: Boycotts; Colleges and Universities; Pesticides; Sierra Club. Principal correspondent: Chavez, Cesar.

#### 0471 3-22 Espinoza, Pablo, 1970-1973.

Major subjects: Field offices; Grape strikes. Principal correspondent: Chavez, Cesar.

#### 0494 3-23 "F" Correspondence; Donation letters, 1973.

Principal correspondent: Chavez, Cesar.

#### 0535 3-24 "F" Correspondence; General, 1972-1973.

Major subjects: Lettuce boycotts; Religious organizations. Principal correspondents: Chavez, Cesar; Drake, Susan; Rojas, Al.

- 0753 3-25 "F" Correspondence; Inter-Union, 1973.
- 0756 3-26 "F" Correspondence; Spanish language, 1973.

#### 0793 3-27 "F" Correspondence; Teamsters, 1973.

Principal correspondent: Romero, Ramon.

# **3-28** Field Office, Central, 1973.

Major subjects: Fundraising; UFW finances.

## 0870 3-29 Figueroa, Alfredo, 1973.

Major subject: Field offices.

Principal correspondents: Chavez, Cesar; Itliong, Larry.

# 0907 3-30 Flores, Anna, 1972.

Major subjects: Field offices; Membership.

#### 0919 3-31 Friel, Mary Jean, 1972-1973.

Major subject: La Paz Retreat Center. Principal correspondent: Chavez, Cesar.

# 0927 3-32 "G" Correspondence; Boycott, 1973.

Major subject: Fundraising.

Principal correspondent: Chavez, Cesar.

# 0941 3-33 "G" Correspondence; Donation letters, 1973.

Principal correspondent: Chavez, Cesar.

#### REEL 9

Frame #

## 0001 3-34 "G" Correspondence; General, 1973.

*Major subjects:* Conferences and conventions; Grape boycotts; Lettuce boycotts; Volunteers. *Principal correspondent:* Chavez, Cesar.

#### 0227 3-35 "G" Correspondence; Inter-Union, 1973.

Principal correspondent: Drake, Susan.

#### 0247 3-36 "G" Correspondence; Spanish Language, 1972-1973.

# 0307 3-37 "G" Correspondence; Teamsters, 1973.

Principal correspondents: Chavez, Cesar; Graham, Bill.

#### 0317 3-38 Gallo Winery Correspondence; 1969-1971, 1973.

*Major subjects:* International Brotherhood of Teamsters; Labor and trade unions; Membership.

- 0339 3-39 Gamboa, Lupe, 1971-1972.
- 0348 3-40 Ganz, Sylvia, 1973.
- 0357 3-41 Gomez, Jose, 1973.
- 0377 3-42 Govea, Jessica, 1971-1972.

0397 3-43 Grievances, Inter-Union, 1972. Principal correspondent: Chavez, Cesar. 3-44 Grossman, Marc, 1971-1972. 0465 Major subject: Legislation and bills. 0475 3-45 Grubbs, Donald H., 1972-1973. Major subject: Conferences and conventions. Principal correspondent: Drake, Susan. 0493 3-46 Gutierrez, Gustavo, 1972-1973. Major subject: Membership. 0501 3-47 "H" Correspondence; Boycott, 1973. 0509 3-48 "H" Correspondence; Donation letters, 1973. Principal correspondent: Chavez, Cesar. 0553 3-49 "H" Correspondence; General, 1970, 1972-1973. Major subjects: International Brotherhood of Teamsters; Labor and trade unions. Principal correspondents: Chavez, Cesar; Rojas, Al; Romero, Ramon. 0777 3-50 "H" Correspondence; Inter-Union, 1971-1973. Major subject: UFW finances. Principal correspondent: Huerta, Dolores. 0790 3-51 "H" Correspondence; Spanish Language, 1973. 3-52 "H" Correspondence; Teamsters, 1973. 0796 0799 3-53 Hernandez, David, 1973. Major subject: Religious organizations. 0805 3-54 Historic Southern Tenant Farmers Union, 1971-1973. Major subject: Labor and trade unions. Principal correspondent: Romero, Ramon. 0867 3-55 Horgan, Jim, 1972-1973. 0878 3-56 Huerta, Dolores, 1972-1973. Major subject: Speaking engagements. Principal correspondent: Drake, Susan. 0925 3-57 Huerta, Juan, 1973.

0940

3-58 Huerta, Ray, 1973.

#### REEL 10

Frame #

# 0001 4-1 "I" Correspondence; Donation letters, 1973.

Principal correspondent: Chavez, Cesar.

#### 0013 4-2 "I" Correspondence; General, 1971, 1973.

Major subjects: A & P stores; Chavez, Caesar; Conferences and conventions; Labor and trade unions; Lettuce boycotts; Nonviolence; Religious organizations.

Principal correspondent: Huerta, Dolores.

- **0082 4-3 Immigration, illegal, 1972.**
- 0092 4-4 Imperial Co., 1971.

#### 0097 4-5 Imutan, Andy, 1969-1973.

Major subjects: Elderly workers; Field offices.

#### 0195 4-6 Industrial Welfare; Chavez Notes, 1973.

#### 0198 4-7 "J' Correspondence; Donation letters, 1973.

Principal correspondent: Chavez, Cesar.

# 0206 4-8 "J" Correspondence; General, 1973.

Major subjects: A & P stores; D'Arrigo Brothers; Lettuce boycotts; Lettuce strikes; Safeway Stores, Inc.

Principal correspondents: Chavez, Cesar; Drake, Susan; Rojas, Al.

#### 0261 4-9 "J" Correspondence; Spanish language, 1973.

#### 0271 4-10 Jackson, Jesse, 1973.

Major subjects: International Brotherhood of Teamsters; Labor and trade unions.

#### 0278 4-11 Jacobs, Sidney, 1973.

Major subjects: Lettuce boycotts; Religious organizations; Safeway Stores, Inc.

# 0289 4-12 Jones, Nick & Virginia, 1973.

Major subject: Field offices.

Principal correspondent: Rojas, Al.

#### 0301 4-13 Juan de La Cruz Farm Workers Pension Plan, 1974.

#### 0305 4-14 "K' Correspondence; Boycott, 1973.

Principal correspondents: Chavez, Cesar; Romero, Ramon.

#### 0311 4-15 "K" Correspondence; Donation letters, 1973.

Principal correspondent: Chavez, Cesar.

#### 0335 4-16 "K" Correspondence; General, 1973.

*Major subjects:* D'Arrigo Brothers; Films; Fundraising; Lettuce strikes; Speaking engagements. *Principal correspondents:* Chavez, Cesar; Drake, Susan; King, Coretta Scott; Romero, Ramon.

# 0486 4-17 "K" Correspondence; Inter-Union, 1973.

Major subject: UFW finances.

#### 0495 4-18 "K" Correspondence; Teamsters, 1973.

#### 0499 4-19 Kay, Jerry, 1973.

*Major subjects:* D'Arrigo Brothers; Field offices; International Brotherhood of Teamsters; Labor and trade unions; Lettuce strikes.

#### 0512 4-20 Kennedy, Edward M., 1973.

Major subjects: International Brotherhood of Teamsters; Labor and trade unions.

#### 0557 4-21 Kircher, Bill, AFL-CIO, 1973.

Major subjects: International Brotherhood of Teamsters; Labor and trade unions. Principal correspondent: Chavez, Cesar.

#### 0625 4-22 Kleiber, Nancy, 1971-1973.

Major subjects: Membership; UFW finances. Principal correspondent: Chavez, Cesar.

# 0666 4-23 "L" Correspondence; Boycott, 1973.

#### 0674 4-24 "L" Correspondence; Donation letters, 1973.

Principal correspondent: Chavez, Cesar.

#### 0721 4-25 "L" Correspondence; General, 1973.

Major subjects: Fundraising; Hilliard, David; Lettuce boycotts; Safeway Stores, Inc.; Speaking engagements.

Principal correspondents: Chavez, Cesar; Drake, Susan; Meany, George.

- 0944 4-26 "L" Correspondence; Inter-Union, 1973.
- 0953 4-27 "L" Correspondence; Spanish language, 1973.
- 0972 4-28 "L" Correspondence; Teamsters, 1973.

#### 0979 4-29 Lafever, Jim, 1971.

Major subject: UFW finances.

#### 0988 4-30 La Paz Charter, n.d.

#### **REEL 11**

Frame #

# 0001 4-31 Legal Issues, 1971-1973.

Major subjects: Finances; Legal Department; Political Rights Defense Fund.

Principal correspondent: Rojas, Al.

#### 0093 4-32 Legislation, 1973.

*Major subjects:* California Legislature Assembly; California Legislature Senate; Legislation Department.

Principal correspondents: Kennedy, Edward M.; Kircher, William L.; Torres, Art.

# 0178 4-33 Levy, Jacques, Santa Rosa, CA 1973.

Major subjects: D'Arrigo Brothers; Lettuce strikes.

Principal correspondent: Chavez, Cesar.

# 0189 4-34 Lopez, Hope, 1971-72.

Major subjects: Grape boycotts; Pennsylvania.

# 0196 4-35 Lopez, Juan, 1973.

Major subjects: Field offices; Strikes and lockouts.

# 0202 4-36 Los Angeles, California, AFL-CIO, 1973.

Major subject: Fundraising.

Principal correspondent: Gilbert, William L.

#### 0266 4-37 Luna, Jose, 1973.

Major subjects: Immigration; Mexico.

#### 0274 4-38 "M" Correspondence; Boycott, 1973.

Major subjects: A & P stores; Safeway Stores, Inc.

Principal correspondent: Chavez, Cesar.

#### 0297 4-39 "M" Correspondence; Donation Letters, 1973.

Principal correspondents: Chavez, Cesar; Drake, Susan.

#### 0387 4-40 "M" Correspondence; General, 1972-1973.

Principal correspondents: Chavez, Cesar; Rojas, Al.

#### 0613 4-41 "M" Correspondence; General, 1972-1973.

*Major subjects:* Fundraising; International Brotherhood of Teamsters; Labor and trade unions; Religious organizations; Senate, U.S.; Women's International League for Peace and Freedom. *Principal correspondents:* Chavez, Cesar; Drake, Susan; Mondale, Walter F.

#### 0741 4-42 "M" Correspondence; Inter-Union, 1973.

Major subject: Membership.

Principal correspondent: Drake, Susan.

- 0753 4-43 "M" Correspondence; Spanish Language.
- 0823 4-44 "M" Correspondence; Teamsters, 1973.
- 0835 4-45 Maddock, Ben, 1973.
- 0846 4-46 Magana, Maria, 1973.

Major subject: Benefits.

0867 4-47 Mahony, Rev. Monsignor Roger, 1972-1973.

Major subject: Religious organizations.

0894 4-48 Martin Luther King, Jr. Center, 1970-1973.

Principal correspondent: King, Coretta Scott.

0923 4-49 Meat Cutters and Butcher Workmen of North America, Amalgamated-Chicago, Ill, 1973.

Major subject: Labor and trade unions.

Principal correspondents: Chavez, Cesar; Gorman, Patrick E.

#### **REEL 12**

Frame #

0001 4-50 Medina, Eliseo, 1973.

Major subjects: Field offices; Legislation and bills; Religious organizations.

0057 4-51 Melton, Joe, 1973.

Major subject: Healthcare.

0066 4-52 Mid-Willamette Valley Economic Development Corp., Oregon, 1971-1972.

Major subject: Office of Economic Opportunity (OEO).

0106 4-53 Mike Douglas Show; Chavez Appearance, 1973.

Major subject: Media.

0114 4-54 Montana AFL-CIO, 1973.

Major subjects: Conferences and conventions; Fundraising.

0147 4-55 Montoya, Reuben, 1970-1971.

Major subject: Saint Anthony's Print Shop. Principal correspondent: Chavez, Richard.

0152 4-56 Moretti, Bob, 1973.

Major subjects: California Legislature Assembly; Legislation and bills.

# 0171 4-57 Moscone, George, 1973.

*Major subjects:* California Legislature Assembly; Fundraising; Legislation and bills. *Principal correspondents:* Alatorre, Richard; Drake, Susan.

# 0179 4-58 Murguia, Lupe, 1973.

Major subjects: Fundraising; Strikes and lockouts.

# 0186 4-59 Murphy, Margaret, 1972-1973.

Major subject: Healthcare.

# 0204 4-60 "N" Correspondence; Boycott, 1973.

Major subject: Gallo Wines.

# 0209 4-61 "N" Correspondence; Donation Letters, 1973.

Major subjects: American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); New York State; North Carolina.

Principal correspondent: Chavez, Cesar.

# 0234 4-62 "N" Correspondence; General, 1973.

Major subjects: American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); Conferences and conventions; Field offices; Films; NAACP; National Urban Coalition; North Carolina; Religious organizations.

Principal correspondent: Chavez, Cesar.

# 0524 4-63 "N" Correspondence; Inter-Union, 1973.

Major subject: Democratic National Committee.

# 0531 4-64 "N" Correspondence; Teamsters, 1973.

Major subject: Religious organizations.

#### 0536 4-65 National Labor Relations Board, 1972-1973.

#### 0566 4-66 Negotiations, 1972-1973.

Major subjects: Collective bargaining; International Brotherhood of Teamsters; Labor and trade unions.

# **0615 4-67 Nisei Farmers League, 1973.**

# 0624 5-1 Notes; Keene, California, 1969, 1971-1975.

Major subjects: Grape boycotts; Lettuce boycotts.

#### 0771 5-2 Notes; Keene, California, 1969, 1971-1975.

Major subjects: Grape boycotts; Lettuce boycotts.

#### 0787 5-3 Notes; Keene, California, 1969, 1971-1975.

Major subjects: Grape boycotts; Lettuce boycotts.

#### **REEL 13**

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0001 5-4 Notes; Keene, California, 1969, 1971-1975.

Major subjects: Grape boycotts; Lettuce boycotts.

0038 5-5 Nuts and Weirdoes, 1973.

Principal correspondent: Chavez, Cesar.

0088 5-6 "O" Correspondence; Boycott, 1973.

Major subject: Labor and trade unions.

0106 5-7 "O" Correspondence; Donation Letters, 1973.

*Major subject:* Labor and trade unions. *Principal correspondent:* Chavez, Cesar.

0146 5-8 "O" Correspondence; General, 1973.

*Major subjects:* Fundraising; Legal cases; Nixon, Richard M. *Principal correspondent:* Chavez, Cesar.

0306 5-9 "O" Correspondence; Inter-Union, 1973.

0310 5-10 "O" Correspondence; Spanish Language, 1973.

0331 5-11 Olguin, Kathy, 1973.

0341 5-12 Olguin, Venustiano, 1971-1973.

0385 5-13 Orendain, Tony, 1971, 1973.

Major subjects: Field offices; UFW finances.

0404 5-14 Ortiz, Frank, 1973.

Major subject: Legal cases.

0427 5-15 Ortiz, Ray, 1971.

0442 5-16 "P" Correspondence; Boycott; 1973.

Major subject: Media.

0522 5-17 "P" Correspondence; Donation Letters; 1973.

Principal correspondent: Chavez, Cesar.

0568 5-18 "P" Correspondence; General; 1973.

*Major subjects:* International Brotherhood of Teamsters; Labor and trade unions; Religious organizations.

Principal correspondent: Chavez, Cesar.

# 0813 5-19 "P" Correspondence; Inter-Union; 1973.

Major subject: La Paz Retreat Center.

0831 5-20 "P" Correspondence; Spanish Language; 1973.

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## 0299 5-30 Pesticides, 1973.

Major subjects: Congressional Records; Lettuce boycotts; Senate, U.S. Principal correspondent: Chavez, Cesar.

0311 5-31 Postal Workers, Chavez meeting notes, 1973.

# 0318 5-32 Prisoners Union, 1972-1974.

*Major subjects:* American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); Labor and trade unions.

Principal correspondents: Kircher, William L.; Rojas, Al.

# 0344 5-33 Proctor, Patty; Fundraising, 1972.

Major subject: La Paz Retreat Center.

#### 0350 5-34 Pruett, Barbara, 1973.

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#### 0409 5-35 Puharich, Anna, 1972-1973.

*Major subjects:* American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); Films; National Farm Workers Service Center, Inc.

### 0473 5-36 Purchasing; La Paz, n.d.

Major subject: UFW finances.

## 0479 5-37 "Q" Correspondence; General, 1972-1973.

*Major subjects:* Legislation and bills; Lettuce boycotts; Safeway Stores, Inc. *Principal correspondents:* Chavez, Cesar; Drake, Susan.

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# 0501 5-39 Quigley, Jack and Nancy, 1972-1973.

Major subjects: Benefits; Field offices; Healthcare; Membership; UFW finances.

# 0533 5-40 "R" Correspondence; Boycott, 1973.

*Major subjects:* International Brotherhood of Teamsters; Labor and trade unions; Safeway Stores, Inc.

# 0559 5-41 "R" Correspondence; Donation letters, 1973.

Principal correspondent: Chavez, Cesar.

# 0613 5-42 "R" Correspondence; General, 1971-1973.

Major subject: Office of Economic Opportunity (OEO). Principal correspondents: Chavez, Cesar; Drake, James; Drake, Susan.

#### 0901 5-43 "R" Correspondence; Inter-Union, 1973.

Principal correspondent: Chavez, Cesar.

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*Major subjects:* A & P stores; International Brotherhood of Teamsters; Labor and trade unions; Lettuce boycotts.

## 0138 5-48 Rojas, Albert, 1973.

#### 0146 5-49 Romero, Ramon, 1973.

# 0154 5-50 Ross, Fred, Jr., 1971-1973.

Principal correspondent: Chavez, Cesar.

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# 0209 5-52 Roybal, Edward R., Washington, D.C., 1973.

Major subjects: Fundraising; Legislation and bills.

#### 0281 5-53 Rubio, Jose, 1973.

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# 0288 5-54 "S" Correspondence; Boycott, 1973.

Major subjects: Labor and trade unions; Religious organizations.

Principal correspondent: Chavez, Cesar.

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Major subject: Labor and trade unions.

Principal correspondents: Chavez, Cesar; McKee, Frank S.

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*Major subjects:* Chavez, Caesar; Fundraising; Religious organizations; Southern Christian Leadership Conference.

Principal correspondent: Rojas, Al.

# 0748 6-2 "S" Correspondence; General, 1973.

*Major subjects:* Filmmaking; Labor and trade unions; Labor elections; Safeway Stores, Inc.; Strikes and lockouts.

Principal correspondents: Chavez, Cesar; Drake, Susan; Huerta, Dolores; Rojas, Al.

# 0917 6-3 "S" Correspondence; Inter-Union, 1973.

Major subject: Membership.

Principal correspondent: Chavez, Cesar.

0930 6-4 "S" Correspondence; Spanish Language, 1973.

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# 0048 6-8 Service Center, La Paz, 1972-1973.

Major subjects: National Farm Workers Service Center, Inc.; Religious organizations.

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Major subjects: Membership; UFW finances.

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Principal correspondent: Chavez, Cesar.

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*Major subjects:* American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); Co-operatives; Fundraising; Labor and trade unions; Texas; Trabajadores Adelante, Inc.; Volunteers.

Principal correspondents: Chavez, Cesar; Drake, Susan; Kennedy, Edward M.

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Major subjects: Lettuce boycotts; Safeway Stores, Inc.

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# 0602 6-22 "U" Correspondence; General, 1973.

*Major subjects:* American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); Conferences and conventions; *El Malcriado;* Propaganda; Salinas Citizens Committee; United Front Press: Utah.

### 0702 6-23 "U" Correspondence; Spanish language, 1973.

# 0725 6-24 "U" Correspondence; Teamsters, 1973.

## 0736 6-25 United Auto Workers (UAW), 1973.

Major subjects: Fundraising; Labor and trade unions.

Principal correspondent: Chavez, Cesar.

## 0835 6-26 U.S. Catholic Conference, 1973.

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# 0058 6-29 "V" Correspondence; Donation letters, 1973.

Principal correspondent: Chavez, Cesar.

## 0075 6-30 "V" Correspondence; General, 1973.

*Major subjects:* International Brotherhood of Teamsters; Labor and trade unions; Speaking engagements.

Principal correspondents: Chavez, Cesar; Drake, Susan; Velasco, Pete.

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Major subjects: Fundraising; Speaking engagements.

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*Major subjects:* Field offices; International Brotherhood of Teamsters; Labor and trade unions; UFW finances; United Farm Workers of America; Washington, D.C.

# 0526 6-38 "W" Correspondence; Boycott, 1973.

- **6-39** "W" Correspondence; Donation letters, 1973. *Principal correspondent:* Chavez, Cesar.
- 0577 6-40 "W" Correspondence; General, 1973.

  Major subject: Conferences and conventions.

  Principal correspondents: Drake, Susan; Rojas, Al.
- **0731 6-41** "W" Correspondence; Inter-Union, 1973. *Major subject:* UFW finances.
- 0736 6-42 "W" Correspondence; Spanish language, 1973.
- **6-43** "W" Correspondence; Teamsters, 1973. *Major subject:* Labor and trade unions.
- 0759 6-44 Wayne State University Archives, 1973.
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- **0816 6-46** "Y" Correspondence; Donation letters, 1973. *Principal correspondent:* Chavez, Cesar.
- **0820 6-47** "Y" Correspondence; General, 1973. *Major subject:* Grape strikes. *Principal correspondent:* Chavez, Cesar.
- **0861 6-48 "Z" Correspondence, 1972-1973.** *Major subjects:* Grape boycotts; Lettuce boycotts. *Principal correspondent:* Chavez, Cesar.

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