An Index to the Microfilm Edition of

Collections of the United Farm Workers of America

Papers of the United Farm Workers Organizing Committee



Primary Source Media



Papers of the United Farm Workers Organizing Committee

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Cover photograph: Larry Itliong, United Farm Workers Organizing Committee (UFWOC) Assistant Director speaking at unknown event. Photograph courtesy of Walter P. Reuther Library, Wayne State University.

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INTRODUCTION

The formation of the United Farm Workers (UFW) in 1965 under the leadership of César Chávez produced a new era in farm labor activism. The union developed after years of struggle and failed attempts to create a permanent union for farmworkers. In 1956, the National Farm Labor Union renamed the National Agricultural Workers Union (NAWU) made some attempts to organize farm workers. Scholar/activist Ernesto Galarza, whose papers reside at Stanford University Library worked on strikes in the Imperial Valley and Central California but struggled to overcome differences in strategy among organizers. In 1962, two organizations, The Agricultural Workers Organizing Committee (AWOC) composed mainly of Filipinos and the National Farm Workers Association (NFWA) composed mainly of Mexicans, formed in separate locations in rural California and occasionally supported one another in strikes. In 1965, the two organizations merged to create the United Farm Workers Organizing Committee board changed their name to the United Farm Workers of America (UFWA), while the press, the public, and advocates commonly referred to the organization as "UFW."

The struggle for farmworker justice that led to the establishment of the UFW began in the rural farming town of Coachella, California in the spring of 1965 when Filipino workers under the banner of AWOC struck grape farms in an effort to increase their hourly wages and improve their living conditions. By September 16, 1965 the movement spread to Delano, California in the San Joaquin Valley coalescing into a fierce battle between growers and workers, with Mexicans and Filipinos finally joining forces under a common banner. After years of heavy losses due to strikes and boycotts, in 1970, growers signed the first industry-wide grape contracts with the UFW. The good feeling, however, did not last long as the International Brotherhood of Teamsters (IBT) union moved in just prior to the 1973 harvest to negotiate "sweetheart contracts" with terms favoring the growers and kickbacks lining the pockets of Teamsters officials. Through outright physical intimidation, the Teamsters declared war on the United Farm Workers, attempting to beat UFW challengers into submission. The extreme violence exhibited by the Teamsters precipitated another cycle of César Chávez's now-famous hunger strikes to quell urges of retaliation among his followers. Chávez also redirected the union's energy away from strikes towards boycotts and worked vigorously for the establishment of the Agricultural Labor Relations Board in California.¹ While his strategy of non-violence ultimately succeeded in winning national and international sympathy for the workers, locally families in the Coachella and San Joaquin Valleys endured a decade of hardship.

For the United Farm Workers, the conflict with the Teamsters union proved to be costly. At the peak of employment in 1973, the UFW boasted 60,000 members; however, loss of contracts to the Teamsters dropped membership down to 12,000 by the end of the harvest. By the winter of 1973, the Teamster cut UFW membership in half to 6,000. The loss of members reduced dues, thereby cutting into the economic viability of the movement. Although the union ultimately survived and forced the Teamsters to abandon their effort to organize farm workers in 1977, the internecine labor war confused consumers and hobbled the larger movement. Never again would the UFW represent a majority of workers in grapes fields, nor would they completely control the public discourse around labor conditions on California farms the way they had in the late 1960s and early 1970s.

¹ Agricultural Labor Relations Board was created in 1977 to manage disputes between agriculture workers and employers in California. Initially, labor advocates thought of ALRB as a remedy to the failure of the National Labor Relations Board, which did not recognize farmworkers' rights to collective bargaining. The selection of members for the board by the governor made the ALRB a politically influenced body whose sympathies swayed with whatever political party held the governorship. Throughout the 1980s, Republicans maintained control of the governor's office and stacked the board with pro-grower members.

The crisis initiated a series of conflicts among the union's leadership and farm worker communities and ultimately led to the departure of core organizers by the end of the decade. Fissures within the rank and file surfaced first in the form of Mexican immigrants and Filipino workers abandoning the UFW for the IBT in 1973. The challenge of organizing recent and desperate immigrants from Mexico drove a wedge between some organizers who believed in a sin fronteras (open borders) policy advocated by Chicano activist Bert Corona and the El Centro de Acción Social Autónomo (CASA) and those, including César Chávez, who wanted to stamp out all forms of undocumented immigration. (For those interested in research on Bert Corona, Stanford University Library holds a collection of his papers.) Although UFW leaders eventually softened their position on immigration, the issue continued to be a point of contention among farm workers, UFW organizers, and community activists throughout the 1970s. The abandonment of the union by Filipino workers posed a threat to the cohesiveness of the union's core since the UFW in its early days prided itself on attracting a wide array of workers and contributors to la causa-from the mostly Filipino and Mexican workers who started the movement to Arab, Puerto Rican, and white farm workers, urban Chicano students, and white and Jewish college-educated staffers and volunteers who provided legal council and bodies on the picket lines. The departure of a significant number of Filipinos revealed the fragility of this coalition building.

A combination of factors contributed to the weakened state of the union as the 1970s progressed. The actions of the Teamsters challenged the UFW by creating the perception that the fight for labor rights was between two unions rather than against the exploitative practices of farm owners. Evidence from the UFW collection at the Reuther Library also demonstrates that César Chávez made strategic and managerial choices throughout the 1970s that generated debate among organizers and farmworkers. The centralized leadership of Chávez and the move of the headquarters out of the fields and into La Paz in the Tehachapi Mountains lead to criticism from some union leaders and rank and file members. Chávez's practice of discouraging the formation of local unions did not sit well with everyone in the union, including those who preferred to pursue strikes rather than focus primarily on the boycott. Influenced by the belief that Communists and other "disloyal" members had infiltrated La Paz, Chávez, in 1976, instituted a group exercise known as "The Game" that involved frank conversations among residents and union leaders about personal shortcomings and ways to improve behavior. Chávez borrowed "The Game" from a drug rehabilitation center known as Synanon and tried to make the practice mandatory for everyone living at La Paz though some residents resisted. "The Game" produced more conflict and greater distrust among executive board members and UFW staffers and ultimately led Chávez to abandon the practice. By the end of the decade, a few key organizers and elected officials of the executive board left the UFW over differences with Chávez regarding strategy, managerial issues, and who to support for leadership positions within the union.

Problems in the organization notwithstanding, the United Farm Workers delivered a degree of justice to farm workers and their families through the use of an old labor tactic: the boycott. Prior to the farm workers movement, unions used the boycott to create class-solidarity by asking fellow laborers not to purchase a particular product linked to the unfair treatment of workers. Chávez expanded the use of the boycott by appealing to an international public to participate on the grounds of achieving social justice

rather than just labor solidarity.² He attracted attention to the injustices of a farm labor system that employed mostly Mexican and Filipino laborers in hopes of capitalizing on a heightened civil rights consciousness in the nation. Indeed, at the height of the movement, the UFW counted Martin Luther King Jr., Robert Kennedy, and numerous civil rights leaders and public luminaries as allies and advocates for their cause. By matching long marches in rural California with picket lines at urban markets, Chávez drew a connection between the conditions of farm laborers and the buying habits of urban consumers. To the surprise of traditional unions, his tactic mostly succeeded in winning over urban, liberal consumers. The success of the boycott paved the way for UFW's inclusion into the AFL-CIO and garnered IBT interest in representing, if not organizing, farmworkers—a class of workers assumed to be impossible to organize.

The United Farmworkers also contributed to a more general movement for civil rights among Mexican Americans during the 1960s and 1970s known as the Chicano movement. In addition to a movement among Mexicans in New Mexico ("Hispanos") to reclaim land lost after the U.S.-Mexican War³, the UFW inspired a new generation of urban Mexican American youths to organize their communities and school-aged peers. Youth responded with two inaugural conferences: the National Chicano Liberation Youth Conference in Denver, Colorado in March 1969 and a meeting of Mexican American students at the University of California, Santa Barbara in April 1969. These conferences led to the active involvement of urban Mexican American youth in the UFW as well as a new urban politics that questioned the content and purpose of urban public education; the treatment of Mexican American youth by police and sheriff departments; and the role of the military in the Mexican American community and the legitimacy of the war in Vietnam. Throughout the 1960s and 1970s, the UFW remained both an inspiration to, and cause célèbre for those invested in articulating a more aggressive "Chicano" politics. Documents in the collection reflect the role of the UFW in the larger movements for social justice and Chicano rights during the 1960s and 1970s with speeches and appearances by César Chávez on college campuses and in urban neighborhoods; the involvement of Mexican American youth in the boycott; and public positions taken by the union on the war and police brutality, to name a few examples.

Collections of the United Farm Workers of America

The Collections of the United Farm Workers of America comes from the Walter Reuther Library of Labor and Urban Affairs at Wayne State University, the most extensive collection of materials related to the United Farm Workers union contained by any library. The Reuther Library has been the main repository for the official papers of the union since the 1970s, and many Reuther librarians have spent

² The term "boycott" was not coined until the 1880s in Ireland, but the act of preferential purchasing extends back to the anti-slavery movement. In 1873, the National Convention of Anti-Slavery Women called for a boycott of goods made by slave labor. In the 1890s, Florence Kelley advocated for a general boycott of textiles produced under sweatshop conditions. These boycotts, though tied to movements for social justice, are different from the UFW campaign in two respects. First, the United Farm Workers union targeted one particular product: grapes (they later tried to target lettuce, but failed to attract the same support). Second, the UFW advocated for the right of workers to be represented by a union that acknowledged the need for both civil and labor rights for their constituents. Also, early boycotts applied mostly to middle-class, urban consumers in a society that still produced most of what it consumed. The scale of consumption in the 1960s and 1970s was such that it gave the boycott national and international reach to all classes of people. For a discussion of early consumer boycotts, see: Kathyrn Kish Sklar, *Florence Kelley and the Nation's Work: The Rise of Women's Political Culture, 1830-1900*, New Haven: Yale University Press, 1995. For a discussion of contemporary uses of the boycott, such as the International Ladies Garment Workers Unions (ILGWU), see: Dana Frank, *Buy American: The Untold Story of Economic Nationalism*, Boston: Beacon Press, 1999.

³ Embittered by the U.S. government's imposition of stricter codes regulating land use on *hispano* (New Mexicans of Mexican descent) farmers, villagers in northern New Mexico formed La Alianza Federal de las Mercedes (Federal Alliance of Land Grants) led by Reies López Tijerina, a Pentecostal preacher with a profound knowledge of property law. Under Tijerina, La Alianza sought to take back the territory lost under the 1848 Treaty of Guadalupe Hidalgo by re-occupying land that had formerly been held in common under the *ejido* system—a system that allowed people to share grazing lands for their livestock.

years in California and Detroit organizing these papers. Other libraries and individuals maintain collections that complement the UFW collection at the Reuther. The Beineke Library at Yale University contains the papers of Jacques Levy, a journalist/writer who worked with the union and wrote one of the first histories of Chávez and the UFW, *César Chávez: Autobiography of La Causa*, in 1975. Additionally, former UFW organizer, Leroy Chatfield, has created an impressive on-line collection entitled the Farmworker Movement Documentation Project (http://farmworkermovement.org/) that contains testimonials of organizers and community activists who have participated in the farmworkers movement, photographs, speeches, and other ephemera. Jerry Cohen recently submitted legal records collected during his 14 years as General Counsel of the United Farm Workers of America to Amherst College. Finally, collections related to specific organizations or individuals that communicated with, or influenced the UFW include: the Synanon papers at the University of California, Los Angeles Special Collections and the Mexican American Collections at Stanford University Library.

The contents of the Collections of the United Farm Workers of America include papers from the Agricultural Workers Organizing Committee and the National Farm Workers Association, two predecessors to the United Farm Workers of America that reveal some of the people and labor actions that contributed to the UFW's formation. The collection is especially rich in material related to the boycott, from its early days in the 1960s through the campaigns of the 1980s against pesticide use. In some cases, materials are broken down by cities where the UFW maintained an office to execute the boycott. Correspondences between the headquarters and the UFW main offices in Delano and La Paz provide insight into who staffed the boycott, and how the union succeeded in raising public consciousness about farm worker needs and demands. The United Farm Workers Central Files, Office of the President Files, Work Department Files and the Information and Research Department Files provide invaluable documents, correspondences, and lawsuits related to the formation of the union, and the negotiation of contracts that resulted from strikes and boycotts. These collections contain personal letters from Chávez and some of the main organizers in the National Executive Board (NEB), including Larry Itliong, Dolores Huerta, Mack Lyon, Gilbert Padilla, Eliseo Medina, Leroy Chatfield and Marshall Ganz, to name a few. Additionally, these collections contain correspondences between César Chávez and Jerry Cohen, the head of the Legal Department.

The Collection provides evidence of what made the United Farm Workers both an effective organization, as well as what practices contributed to a decline in its influence through the 1970s and into the 1980s. The files of individuals such as Larry Itliong, Marshall Ganz, and Lawrence Tramatola explore the strength and vulnerabilities of the union through the lens of people who had both productive and, at times, frustrating experiences within the UFW. For example, the files of Larry Itliong demonstrate the radical roots of the union and the significant contributions of Filipinos to the movement. Itliong's papers also include letters between Itliong and members of the NEB, especially César Chávez, that reveal tension among the leaders as to the direction of the union during the early 1970s. Similarly, the papers contained within the Ganz files demonstrate the degree to which the experiences of the black civil rights movement influenced the strategies pursued in the farmworkers movement. Ganz came to the UFW as a representative of the Student Nonviolence Coordinating Committee and a veteran of Freedom Summer and the campaign to extend the franchise to African Americans in Mississippi during 1964. The Ganz papers document a spirit of collaboration among organizers and field workers, but also growing tension within the NEB over the decision to support strikes or boycotts, where to spend resources, and whether to support wildcat strikes by lettuce workers in Salinas, California towards the end of the 1970s and early 1980s.

Finally, the UFW Office of the President files contain evidence of disagreements among union leaders on the NEB and between Chávez and his legal team in Salinas, California. The papers include letters

from the legal department requesting fair compensation for their services and the refusal of Chávez and the NEB to concede to their request. Growing tension evident in the letters between Chávez and Jerry Cohen led to the dismissal of lawyers, the resignation of Cohen, and the movement of the legal department from Salinas to La Paz.

The Collections of the United Farm Workers should appeal to a wide range of scholars and students given the extensive activities of the union and its leaders. The collection will provide evidence for anyone interested in social movement history and peace studies. The diversity among union leaders and farm workers will appeal to those interested in comparative ethnic studies and race relations, especially in a social justice context. The collection also will appeal to anyone concerned with labor issues, particularly in the context of food and food production, topics that are currently generating substantial discussion on college campuses and leading to "food studies" series at many publishing houses. Chávez's struggle with immigration and border control issues provides a unique window into how an organization formed primarily by immigrants and children of immigrants dealt with these controversial subjects. The formation of Teatro Campesino discussed within the papers will appeal to those interested in the ater and performance studies, while the use of religious iconography and Catholic values in the formation of the movement will draw attention from those interested in religious studies. Finally, the role of women in the organization and discussions related to the family and the role of men in the struggle reveal the gendered thinking within the union and will provide interesting reading material for those concerned with gender studies, feminism, and masculinity studies.

Acquisition of the collection will provide greater accessibility to UFW history and will likely expand work on this subject beyond the familiar heroic stories of the union and Chávez leading up to signing of the first contracts in 1970. Few scholars have documented the struggles during the 1970s, especially towards the end of the decade. The collection is particularly rich in materials that reveal a union at war with another union (the Teamsters), a President (Richard Nixon), and, at times, with itself. The collection also provides evidence of Chávez's shift in thinking about working with government to form the Agricultural Labor Relations Board and the use of the ballot box to try to achieve measures that would have made union organizing easier. The current literature has not yet captured the complexity of the union's complete history; this collection promises to make the writing of such history likely.

It is worth noting that the collection does not include audio-visual materials, posters, or oral histories. Additionally, the Reuther library maintains collections that extend through the decades of the 1980s and 1990s that have not yet been organized. For these reasons, researchers should plan to visit the Walter Reuther Library at Wayne State University for a thorough review of the collection. These omissions notwithstanding, the Collections of the United Farm Workers of America provide the richest source of primary documents covering the farmworkers movement during the 1960s and 1970s to date.

Matthew Garcia Associate Professor of American Civilization, Ethnic Studies and History Brown University

The United Farm Workers of America Collection: Cesar Chavez and Walter Reuther

Social movements which can disrupt the status quo and go on to change the course of events for the participants often coalesce around a leader, and such were the circumstances in 1962, when Cesar Chavez, a former migrant worker and community activist began the long struggle for farm workers' rights by organizing the National Farm Workers Association in Delano, California—the forerunner of the UFW. By 1965, after signing up about 1200 members, he was asked to participate in a grape strike in Delano by a local farm labor organization—to support the strikers.

The grape strike in 1965—called the Great Delano Grape Strike—and eventual grape boycott catapulted Chavez into the national spotlight and attracted the attention of Walter P. Reuther, president of the United Automobile Workers Union (UAW). He too, had battled injustice and fought for dignity and better working conditions for the industrial worker. While attending the AFL-CIO convention in San Francisco that year, Reuther visited Chavez on the picket line and walked through the little farming town of Delano with the local farm workers. After this event, the UAW offered financial support and experienced staff to help organize and negotiate contracts. Chavez and Reuther remained close friends until Reuther's untimely death in 1970.

The Walter P. Reuther Library at Wayne State University

The same year that Chavez established his farm labor organization, Walter Reuther, a former Wayne State student, designated Wayne State University's archives in Detroit, Michigan, to be the official repository for the UAW's historical records—the archives was located in the basement of WSU's main library. By 1966 UAW delegates approved financing the construction of a building on Wayne State's campus honoring Reuther. He noted, "it is only through careful documentation of our history that an accurate account can be given of the UAW in our nations' economic, political and social life." In 1975 a new building was constructed and dedicated to Walter Reuther.

With the establishment of the Wayne State University's archive as the UAW's official records center, Reuther urged Chavez to preserve his records and offered the archives as the official home for the UFW's history as well. As the former director of the archives recounted, there were no public or private archives in California interested in the records of a farm worker organizer at that time—many believed the organization would not survive. In July, 1967 the first installment of records were received. This was the beginning of a fruitful relationship between the UFW and the library, and it has been for over forty years.

Documenting and Preserving the UFW's Mission—Peaceful Protest and Empowerment

With the UFW's historical resources strategically placed in a world-renown labor repository, access to the collection by local and remote users has been an easy process. Scholars who are keenly interested in examining the written record have at least some familiarity with the collection as a whole, beginning with the Chavez presidential papers to the UFW departmental files. Its historical documentation includes, numerous speeches given by Chavez and his co-founder Dolores Huerta; daily activity reports and diaries written by organizers and volunteers offer valuable insight into their daily lives during the national boycotts of the late 1960s and early 1970s; files relating to the opposition forces that attempted to disrupt the UFW's mission of organizing farm laborers is prominent throughout the collection; and the overwhelming documentation of public support—letters sent by consumers who before the grape

strike had no knowledge of the life of a migratory worker. As the UFW grew and gained national media exposure such issues as child labor and pesticide abuse were brought to the public's attention—all part of its mission to improve the lives of its members by protest and empowerment.

Since the collection yields a wealth of information in so many different areas of agricultural and social history, as the curator I have been able to supply resource materials to hundreds of inquirers ranging in age from six to ninety six. The youngest inquirers are interested in Cesar's words so their educators request his speeches. A few of the older patrons were once child migratory workers following their families from ranch to ranch and thus desire anything from the collection that documents the life of child laborers in California. In another instance, a young 3rd generation Mexican-American woman seeking the names of those who visited Cesar during his first fast in 1968—thinking that her grandfather was among those who saw him weak in his bed—found a list of those names in a spiral bound notebook, and her grandfather's name was indeed inscribed. She remembered as a child hearing his stories of sacrifices that were made in order to educate the nation about migrant laborers. At the time of this woman's inquiry she was an educated Latina about to graduate from law school. Another named penciled in on this list of bedside visitors was a young Rev. Jessie Jackson. During this same time period the UFW collection yields a photocopy (not an original) of a telegram Rev. Martin Luther King, Jr. sent to Cesar during this same fast, offering support and praising him for his sacrifice. The original Western Union telegram is not among the papers, but the reproduction still conveys the moment.

Over the years I have made many friends and spent innumerable hours in conversation with interested patrons about the UFW's historical documentation. I have had the great pleasure of working with a group of Latina college students throughout one summer, assisting them with their assignments, as well as working with one scholar over the course of seven years in order to produce one book. I have learned from researchers that searching for the last piece of a puzzle sometimes will not make it complete—there are always more questions and speculation. For this reason interested inquirers will continue to utilize these primary sources for years to come.

Kathleen Schmeling UFW Archivist

SCOPE AND CONTENT NOTE

In 1965, the mostly Filipino farm workers represented by the Agricultural Workers Organizing Committee struck the Delano, California grape growers for a pay raise to \$1.40 an hour. They appealed for support to the National Farm Workers Association, the union of mostly Mexican and Mexican American farm workers being organized by Cesar Chávez. The result was a five-year battle that introduced the entire nation to the plight of agricultural workers by means of the grape boycott, the TV documentary *The Harvest of Shame*, well-publicized marches, and attention to the religious fasts undertaken by Chávez. This historic strike led to the merger of AWOC and the NFWA and to the formation, in 1966, of the United Farm Workers Organizing Committee, AFL-CIO (UFWOC), the best known and, for a time, the most successful union of its kind.

This new organization found itself immediately facing angry industry leaders ready to try to rollback the recent gains and eager to begin the fight. The papers in this collection document the central battles UFWOC undertook. These include the effort to secure contracts with the giant Perelli-Minetti company and with the leader of the table grape industry, the Guimarra Vineyards Corporation. Many items related to these struggles, including correspondence from Chavez, minutes of negotiations, court cases launched by the California Rural Legal Defense, contracts, boycott office reports, newsletter accounts, and flyers, are part of the collection. Corporate appeals to the public will be found alongside union critiques.

The industry employed many tactics to defeat to the UFWOC, one of which was particularly powerful. Many growers quickly signed sweet-heart contracts with the Teamsters Union and UFWOC was forced to defend its right to represent farm labor from encroachment by another union at the same time it was striking and boycotting major employers. UFWOC efforts to help the public and the labor movement as a whole understand these "jurisdictional disputes" from Chavez's point of view are documented in correspondence, press releases, flyers, and minutes of internal meetings. The public face of the Teamsters Union in the fields can be gleaned from IBT flyers and press releases and correspondence included in this collection, as well.

While the California activity of UFWOC constitutes the bulk of this collection, organizing campaigns in Florida, Michigan, Washington State, and Wisconsin are represented. Letters, reports, and ephemera detail the historic Migrant March to Lansing and the *Obreros Unidos* potato strike in Wisconsin. Farm worker newsletters, such as *El Aquilar Negro*, *The Grapevine*, *El Mosquito del Rio*, and *Venga* will add detail for the researcher. Documented, as well, are relations with agricultural workers organizations in Puerto Rico and the national Mexican American Political Association. Chavez's exchanges with key AFL-CIO figure William Kirchner are included, as are UFWOC exchanges with the Washington, D.C.-based U.S. Immigration Service, whose aid they sought in restricting the flow of new immigrants during strikes. In addition, there is large amount of material relating to farm worker involvement with the Robert F. Kennedy, Jr., and Eugene McCarthy election campaigns of 1968.

Internal UFWOC politics are detailed equally well in this collection. There is substantial correspondence from key Chavez collaborator Father Jim Drake, as well as notes and letters from Dolores Huerta, LeRoy Chatfield, and key Filipino-American organizer Philip Veracruz. A large number of letters to the editor of *El Malcriado* are noteworthy for what they reveal about union politics. Correspondence on the occasion of a fast by Chavez document internal discussions about nationalism and pacifism. In short, much about the internal and external political activity of farm worker organizing from 1966 through 1970 is manifest in this well-focused collection of primary materials.

SOURCE NOTE

This microfilm publication is comprised of Accession #221, United Farm Workers Organizing Committee Collection Papers: 1959-1970, from the holdings of the Walter P. Reuther Library, Wayne State University, Detroit, Michigan.

EDITORIAL NOTE

Documents in this microfilm publication have been filmed in their entirety, with the exception of items that have privacy or copyright issues.

Some items judged to violate copyright or privacy were excluded from the publication. Those items excluded for reasons of privacy include job applications, resumes, personal financial information, medical records, and arrest records not flowing from a union activity. The withdrawal of any item or group of items is marked by the insertion of a Notice of Withdrawal. In addition, all social security numbers and bank account numbers have been redacted. The names of individual farm workers appealing for UFWOC or other assistance with doctors, lawyers, judges, or social service agencies regarding highly personal matters have been masked to protect their privacy.

ACKNOWLEDGMENTS

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ACRONYMS AND ABBREVIATIONS

The following acronyms and abbreviations are used in this guide.

ACLU	American Civil Liberties Union
AFL-CIO	American Federation of Labor and Congress of Industrial Organizations
AWFWA	Agricultural Workers Freedom to Work Association
CRLA	California Rural Legal Assistance
CSO	Community Service Organization, Inc.
ILWU	International Longshoremen's and Warehousemen's Union
ILGU	International Ladies Garment Workers Union
IUE	International Union of Electrical Workers
MAPA	Mexican-American Political Association
NFWA	National Farm Workers Association
UAW	United Auto Workers Union
UFWOC	United Farm Workers Organizing Committee

REEL INDEX

The following is a listing of the folders comprising the microfilm publication entitled *Papers of the United Farm Workers Organizing Committee.* The Reel Index lists the frame number, folder title, as well as a listing of the major subjects and principal correspondents for each folder.

REEL 1

Frame #

- 0001 AFL-CIO News, 1967.
- 0026 AFL-CIO News, 1968.
- 0046 AFL-CIO News, 1969.
- 0056 AFL-CIO News, 1970.
- 0062 AFL-CIO News, 1971.
- **0065** Agricultural Workers Freedom to Work Association, 1969. *Major subjects:* Anti-union organizing; *Fresno Bee;* Labor Department, U.S.; *Los Angeles Times.*
- 0085 Antle, Bud Company, 1971.

Major subjects: International Brotherhood of Teamsters; Labor contracts; Labor and trade unions; Strikes and lockouts; United Farm Workers Organizing Committee v. Bud Antle Inc. and General Teamsters Warehousemen and Helpers union Local 890; Washington Post.

- 0094 California AFL-CIO News, 1967.
- 0109 California AFL-CIO News, 1968.
- 0131 California AFL-CIO News, 1969.
- **0201** California Rural Legal Assistance (CRLA), 1967. *Major subjects:* Bracero Program; Migrant agricultural workers.
- **0206** California Rural Legal Assistance (CRLA), 1969. *Major subjects:* Office of Economic Opportunity, U.S.; Rumsfeld, Donald.
- **0212** California Rural Legal Assistance (CRLA) (*Lara v. FEPC*), 1969. *Major subjects:* Fair Employment Practices Commission; Mexican-American Political Association (MAPA).
- 0228 California Rural Legal Assistance (CRLA) (Roman & Cavazos v. Delano), 1970.

0241	California Rural Legal Assistance (CRLA) (UFWOC v. Aller), 1967.
0268	California State Board of Agriculture, 1969. Major subjects: Agriculture Department, California; Boycotts—Delano; Pesticides.
0321	Chatfield, Leroy, 1962, July 1969. <i>Major subjects:</i> Colleges and universities; Industrial Relations Department, California.
0355	Chatfield, Leroy, August 1969.
0422	Chatfield, Leroy, September 1969. Major subjects: Boycotts—Delano; Delano Grape Strike. Principal correspondent: Chavez, Cesar.
0521	Chatfield, Leroy, October-November 1969. Major subjects: Delano Grape Strike; Huelga (newsletter).
0574	Chatfield, Leroy, December 1969. Major subject: Membership.
0598	Chatfield, Leroy, January-February 1970.
0656	Chavez, Cesar; correspondence, 1965-1968. <i>Major subjects:</i> American Civil Liberties Union (ACLU) California Rural Legal Assistance (CRLA); Collective bargaining; Conferences and conventions; Delano Grape Strike; Labor and trade unions; Non-violence.
0728	Chavez, Cesar; correspondence, n.d. [1965-1968]. <i>Major subjects:</i> Boycotts—Delano; Delano Grape Strike; Demonstrations; DiGiorgio Corporation; <i>The Grapes;</i> Humphrey, Hubert H.; International Brotherhood of Teamsters; Kennedy, Robert F.; Labor and trade unions; McCarthy, Eugene; Meetings; Religious organizations; <i>San Francisco Chronicle;</i> United Farm Workers Organizing Committee.
0820	Chavez, Cesar; Detroit Trip, 1969. <i>Major subjects: AFL-CIO News</i> (Michigan); <i>Detroit News;</i> Fundraising; Labor councils; Labor and trade unions; Michigan; <i>New York Times.</i>
0876	Chavez, Cesar; engagements, 1967. <i>Major subjects:</i> American Friends Service Committee; California Committee for Fair Practices; Legislation, federal; National Advisory Commission on Food and Fiber.
0924	Chavez, Cesar; speeches, 1966-1967.
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0001	Chavez, Cesar; telegrams regarding fast, 1968. Major subject: Non-violence.
0082	Chavez, Cesar; telephone directory, n.d.
0134	Chavez, Cesar; tour, 1969. Major subject: Boycotts—Delano.
0147	"A Chicano Speaks Out".
0166	Coachella Valley; leaflets, press releases, 1969. Major subjects: Media; Propaganda—UFWOC; Religious organizations.
0174	Cohen, Jerome, 1969. Major subjects: Collective bargaining; Media; Pesticides.
0196	Comite Puertoviqueno de Respaldo a los Trabajadores Agricolas, 1969.
0201	Delano Food Caravan Newsletter, 1968-1969.
0210	Delano Newsletter, 1967.
0222	DiGiorgio Corp; arbitration, 1966-1967. <i>Major subjects:</i> Collective bargaining; Labor contracts; Legal cases; <i>Los Angeles Times</i> .
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0360	DiGiorgio Corp, exhibits, 1966. <i>Major subjects:</i> Delano Grape Strike; Religious organizations.
0372	DiGiorgio; negotiations, 1967. <i>Major subjects: California Law Review;</i> Interior Department, U.S.; Labor contracts.
0414	DiGiorgio Corp; Welfare-Pension reports, 1966. <i>Major subjects:</i> Benefits; Labor Department, U.S.
0445	Donations, 1966.
0472	Drake, James; clippings & leaflets, 1967-1968. Major subjects: Delano Grape Strike; Films; Giumarra Corporation; Los Angeles Times;

New York Times; Propaganda—UFWOC.

0502	Drake, James; correspondence, November-December 1967. <i>Major subjects:</i> California Rural Legal Assistance (CRLA); Delano Grape Strike; Films; Giumarra Corporation; Labor and trade unions; Religious organizations. <i>Principal correspondents:</i> Chavez, Cesar; Copeland, Jack L.; Kircher, William.
0544	Drake, James; correspondence, January 1968. <i>Major subjects:</i> Boycotts—Delano; Community Service Organization, Inc.; Fundraising; Giumarra Corporation; Labor and trade unions; Mexican-American Political Association (MAPA); Religious organizations. <i>Principal correspondents:</i> Kircher, William; Luce, John.
0609	Drake, James, memoranda & notes, 1966 & n.d. <i>Major subjects:</i> Anti-war organizing; "Huelga Day"; Legislation, federal; National Labor Relations Board; Religious organizations; San Francisco, CA; United Farm Workers Organizing Committee.
0688	Drake, James, memoranda & notes, 1966-1968. <i>Major subjects:</i> Boycotts—Delano; Delano Grape Strike.
0754	Driscoll, Paul, 1969. <i>Major subjects:</i> Delano City Council; Pesticides.
0764	Duggan, Jim; 40 Acres Project, 1967. Major subject: Agricultural industries.
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0372	General correspondence, 16 January-20 January 1967. <i>Major subjects:</i> American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); Boycotts—Delano; Community Service Organization, Inc.; Fundraising; Labor and trade unions; Propaganda—UFWOC. <i>Principal correspondents:</i> Chavez, Cesar; Gilbert, William.
0433	General correspondence, 21 January-31 January 1967. Major subjects: Colleges and universities; Fundraising; Labor councils; Labor and trade unions. Principal correspondents: Chavez, Cesar; Kircher, William; Pitts, Thomas L.

0466	General correspondence, 1 February-10 February 1967.
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0501	General correspondence, 11 February-28 February 1967. <i>Major subjects:</i> American Federation of Labor and Congress of Industrial Organizations (AFL-CIO); Fundraising; Labor councils; Labor and trade unions; Meals for Millions Foundation. <i>Principal correspondent:</i> Chavez, Cesar.
0546	General correspondence, March 1967. Major subject: Religious organizations. Principal correspondent: Kircher, William.
0549	General correspondence, 1968-1969. <i>Major subjects:</i> Fundraising; <i>El Malcriado;</i> Migrant agricultural workers. <i>Principal correspondent:</i> Chavez, Cesar.
0570	General correspondence, n.d. <i>Major subjects:</i> International Brotherhood of Teamsters; Labor and trade unions; United Farm Workers Organizing Committee. <i>Principal correspondents:</i> Chavez, Cesar; Huerta, Dolores.
0585	Gondola Picking, 1966 & n.d. Major subjects: Agricultural industries; Schenley Industries, Inc.
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0848	Giumarra boycott; AFL-CIO support, 1967-1968. Major subject: Conferences and conventions.

- 0868 Giumarra boycott; AFL-CIO support, Region 1, 1967-1968. Major subjects: Maine; Massachusetts. Principal correspondent: Kircher, William.
- 0885 Giumarra boycott; AFL-CIO support, Region 2, 1967-1968. Major subject: New York. Principal correspondent: Kircher, William.
- 0894 Giumarra boycott; AFL-CIO support, Region 3, 1967-1968. Major subjects: New Jersey; Pennsylvania. Principal correspondent: Kircher, William.
- **0901** Giumarra boycott; AFL-CIO support, Region 9, 1967-1968. *Major subject:* Ohio. *Principal correspondent:* Kircher, William.
- 0905 Giumarra boycott; AFL-CIO support, Region 10, 1967-1968. Major subject: Indiana. Principal correspondent: Kircher, William.
- **0908 Giumarra boycott; AFL-CIO support, Region 11, 1967-1968.** *Major subjects:* Labor councils; Michigan. *Principal correspondent:* Kircher, William.
- **0916** Giumarra boycott; AFL-CIO support, Region 12, 1967-1968. *Major subject:* Wisconsin. *Principal correspondent:* Kircher, William.
- **0926** Giumarra boycott; AFL-CIO support, Region 13, 1967-1968. *Major subjects:* Minnesota; North Dakota; South Dakota. *Principal correspondent:* Kircher, William.

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- **0022** Giumarra boycott; AFL-CIO support, Region 15, 1967-1968. *Major subjects:* Labor and trade unions; Missouri. *Principal correspondent:* Kircher, William.

- **0029** Giumarra boycott; AFL-CIO support, Region 16, 1967-1968. *Major subjects:* Ohio; Oklahoma. *Principal correspondent:* Kircher, William.
- **0040** Giumarra boycott; AFL-CIO support, Region 19, 1967-1968. *Major subjects:* Colorado; New Mexico; Utah; Wyoming. *Principal correspondent:* Kircher, William.
- **0056** Giumarra boycott; AFL-CIO support, Region 21, 1967-1968. *Major subjects:* Montana; Oregon; Washington State; *Washington Teamster. Principal correspondent:* Kircher, William.
- 0114 Giumarra boycott; AFL-CIO support, Region 22, 1967-1968. Major subject: California. Principal correspondent: Kircher, William.
- **0119 Giumarra boycott; clippings, 1967.** *Major subjects: AFL-CIO News* (Michigan); *California Farmer; Herald Examiner; The Globe and Mail* (Toronto); *The Packer.*
- 0150 Giumarra boycott; leaflets & release, 1967.
- **0199 Giumarra boycott; letters, September-October 1967.** *Major subjects:* Fundraising; Labor and trade unions. *Principal correspondent:* Drake, James.
- **0228 Giumarra boycott; letters, 1 November-10 November 1967.** *Major subjects:* Fundraising; International Brotherhood of Teamsters; Labor councils; Labor and trade unions. *Principal correspondents:* Drake, James; Kircher, William.
- **0279 Giumarra boycott; letters, 11 November-15 November 1967.** *Major subjects:* Fundraising; Labor and trade unions. *Principal correspondents:* Drake, James; Kircher, William.
- **0305** Giumarra boycott; letters, 16 November-30 November 1967. *Major subjects:* Fundraising; Labor and trade unions; Religious organizations. *Principal correspondent:* Drake, James.
- **0334 Giumarra boycott; letters, December 1967.** *Major subject:* Labor and trade unions.
- **0359 Giumarra boycott; letters, December 1968.** *Major subjects:* Labor councils; Religious organizations.
- **0380** Giumarra boycott; support, 1967. *Major subjects:* Labor councils; Labor Department, U.S.; Labor and trade unions; Strikes and lockouts. *Principal correspondent:* Pitts, Thomas L.

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0443 Giumarra boycott; support, 1968.

Major subjects: Colleges and universities; Demonstrations; Labor councils; Labor and trade unions; *Philadelphia Tribune;* Religious organizations. *Principal correspondent:* Huerta, Dolores.

0483 Giumarra boycott; support, 1968. Maior subject: Labor and trade unions.

0517 Giumarra boycott; support, 1968.

Major subjects: Alpha (newsletter); Colleges and universities; Labor and trade unions; *Legislative Action Bulletin; Newsday; Trans Union* (newsletter).

0536 Giumarra boycott; support, 1968 & n.d. *Major subject:* Colleges and universities.

0573 Giumarra strike; AFL-CIO statement, 1968.

0577 Giumarra strike; clippings, 1967.

Major subjects: Jewish Advocate; San Francisco Examiner; Sunday News; Valley Labor Citizen.

- 0589 Giumarra strike; notes & memoranda, 1967.
- **0619 Houghton, Ronald, 1967.** *Major subjects:* Collective bargaining; House of Representatives, U.S.; Legislation, federal.
- **0627** Health Insurance, 1965, 1967. *Major subject:* Benefits.

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Major subjects: Boycotts; Housing; Migrant agricultural workers; South Bend Tribune.

0651 Hidalgo County, Tecos Welfare, 1969.

Major subjects: Mexican-American Youth Organization (MAYO); Texas.

0657 Hoffman, Alexandra, 1966.

Major subject: Legal cases. Principal correspondents: Green, Al; Itliong, Larry; Kircher, William.

0749 Huerta, Dolores; correspondence, 1966-1968, n.d.

Major subjects: Anti-poverty movement; Boycotts—Delano; California Rural Legal Assistance (CRLA); Elections—presidential; Legislation, federal; Legislation, state; McCarthy, Eugene; Religious organizations.

- 0845 Huerta, Dolores; notes, 1967-1968, n.d. Major subjects: Cooperatives; Finances—UFWOC.
 0904 Illinois, 1966-1967. Major subjects: Conferences and conventions; Fundraising. Principal correspondents: Drake, James; Kircher, William.
- **0917 ILWU contract forms, n.d.** *Major subjects:* Labor contracts; Labor and trade unions.

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0001 Indiana, 1966-1967. *Major subjects:* Delano Grape Strike; Migrant agricultural workers. *Principal correspondents:* Drake, James; Kircher, William.

0011 Insecticide legislation, 1969.

Major subjects: Atwood Aviation, Inc. v. Seldon C. Morely; Legal cases; Supreme Court, California.

- **0028** Kelso, Cotton, Schigmen & Ray, 1970. *Major subjects: Canada Month* (magazine); *Cleveland Press;* Cooperatives; Economics; *Finance* (magazine); Religious organizations; *Washington Post. Principal correspondent:* Chatfield, Leroy.
- **0221** Kennedy, Robert F. Campaign, 1968. *Major subjects:* Labor and trade unions; *Latin Times; Los Angeles Times;* McCarthy, Eugene; *New York Times. Principal correspondents:* Chatfield, Leroy; Drake, James; Unruh, Jesse.
- 0289 Kennedy, Robert F. Campaign; Chavez speech notes, 1968.
- 0308 Kennedy, Robert F. Campaign; leaflets, 1968.
- 0323 Kennedy, Robert F. Farm Workers Medical Plan, 1969.
- 0406 Kern County Fair, 1967.

Major subject: Agricultural Association. Principal correspondent: Cohen, Jerome.

0415 Kircher, William Statement, Jail, 1969. *Major subject:* House of Representatives, U.S.

0433 Kitchen, 1968. *Major subject:* Finances—UFWOC.

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- 0441 Labor Contractors & Greencarders, 1968. Major subjects: Labor councils; Meetings.
- **0466** Lamont, n.d. *Major subject:* Finances—UFWOC.
- **0469 "Land is For the People," report, 1969.** *Major subjects:* California Rural Legal Assistance (CRLA); Henry, J.V.

0479 Leaflets, notices, fliers, 1963-1965.

Major subjects: Congressional Record; House of Representatives, U.S.; Legislation, federal; Legislation, state; Religious organizations.

- **0556** Leaflets, notices, fliers, 1966-1969 & n.d. *Major subjects:* Conferences and conventions; Delano Grape Strike; *Los Angeles Times; New York Times. Principal correspondent:* Burton, Phillip.
- **0658** Leaflets, notices, fliers, 1966-1969 & n.d. *Major subjects:* Delano Grape Strike; Labor and trade unions.
- 0751 Leases, 1964, 1967.
- **0758** Lloyd, Freeman, 1967. *Major subject: AFL-CIO News* (California).
- **0766** Lynch, Kathy, 1967. *Major subjects:* Legislation, federal; Migrant agricultural workers.

0775 Lyons, Mack, 1967.

Major subjects: House of Representatives, U.S.; Legislation, federal.

- **0786** McCarthy, Senator Eugene; support letters, 1968. *Major subjects:* Democratic National Convention; Elections—presidential.
- **0857** McCarthy, Senator Eugene; support letters, 1968. *Major subject:* Elections—presidential.
- **0903** McCarthy, Senator Eugene; support letters, 1968. *Major subject:* Elections—presidential.

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- **0359** McCarthy, Senator Eugene; support letters, 1968. *Major subject:* Elections—presidential.
- 0460 "Mexican-American Causalities in Vietnam", 1969.
- 0470 Mailing lists, 1966 & n.d.
- **0480** Maritime Trades Dept. AFL-CIO, 1966. Major subject: El Malcriado.
- 0482 Mexican American Political Association, 1967.
- 0485 Michigan; Cesar Chavez visit, 1967. *Major subjects: AFL-CIO News* (Michigan); *Detroit Free Press; Detroit News;* Labor and trade unions; Migrant agricultural workers; United Auto Workers (UAW).
- **0544** Michigan; Migrant March to Lansing, 1967. *Major subjects:* Chavez, Cesar; *Detroit Free Press.*
- 0577 Michigan Legislature; resolution on boycott, 1968.
- **0606** Mechanization, 1965 & n.d. *Major subject:* Agricultural industries.
- 0700 Migrant Ministry, 1965, 1967.
- **0707** NAPA & St. Helena Agreement, 28 April 1967. *Major subject:* Collective bargaining.
- 0717 National Boycott Day, 1969.
- **0730** National Campaign for Agricultural Democracy, 1967. *Major subjects: Farm Labor Organizing, 1905-1967 A Brief History;* Labor and trade unions; New York Times; Religious organizations; Religious organizations; United Auto Workers (UAW).
- 0898 National Farm Workers Association (NFWA); Constitution, n.d.

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0227	Pesticides, 1969. <i>Major subjects:</i> Boycotts—Delano; <i>Los Angeles Times; New York Times;</i> Propaganda— UFWOC.
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0279	Press Releases; AFL-CIO News Service, 1967. Major subjects: Boycotts—Delano; Delano Grape Strike; Media.
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0453	Reuther, Roy, Administration Building Dedication, September 1969.
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0471	Safeway Boycott, 1969. Major subject: Delano Grape Strike.
0475	Schenley/NFWA Recognition Agreement, 6 April 1966. Major subjects: Collective bargaining; Schenley Industries, Inc.
0479	Schenley Contract, 12 October 1966.

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0484	Summer Volunteers, applications rejected, 1968. Principal correspondent: Drake, James.
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0762	Thank You letters, 1967. Major subject: Fundraising.
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0777	UFWOC Constitution Amendment, 1967.
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0784	U.S. Immigration Service, memo of conversation, May 1968.
0786	Vietnam Moratorium, October 1969. Major subject: Demonstrations.
0794	Washington (State), 1967. Principal correspondent: Drake, James.
0799	Wirtz, Willard; transcript of interview, 1968.
0803	Wisconsin, 1966-1967. Major subjects: Migrant agricultural workers; Strikes and lockouts. Principal correspondent: Kircher, William.

0828 Wonder Palms Ranch Contract, 31 March 1970.

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